

9, 6, 7, 7, 8, 10, 9, 8.5, 8, 7 ①
Stats ↓

• 7 overdue Work orders - 33

- Moderate

- Coal Plant outage - R1 Belt

- Bill Higgins - Supt. role

- 14 weeks backlog - ↓ 23

- Budget Drafted

- Safety Stats - Lead Indicators
SI, CC, USS, H'd

- Unit 2 - RTS

- Unit 1 - 270 days

Next 4 m (~~with Oct~~) 2

- Unit 3 RTS 7.9% Pay

- Planning for dual outage

- July - Week 1 > Emergent
work

4 8 > 12 "Get it done"

- T4 > Transfer Tower

- US Cooling Tower 3/10/22

- U1 Chuto
removal
with preexisting hammer
mill

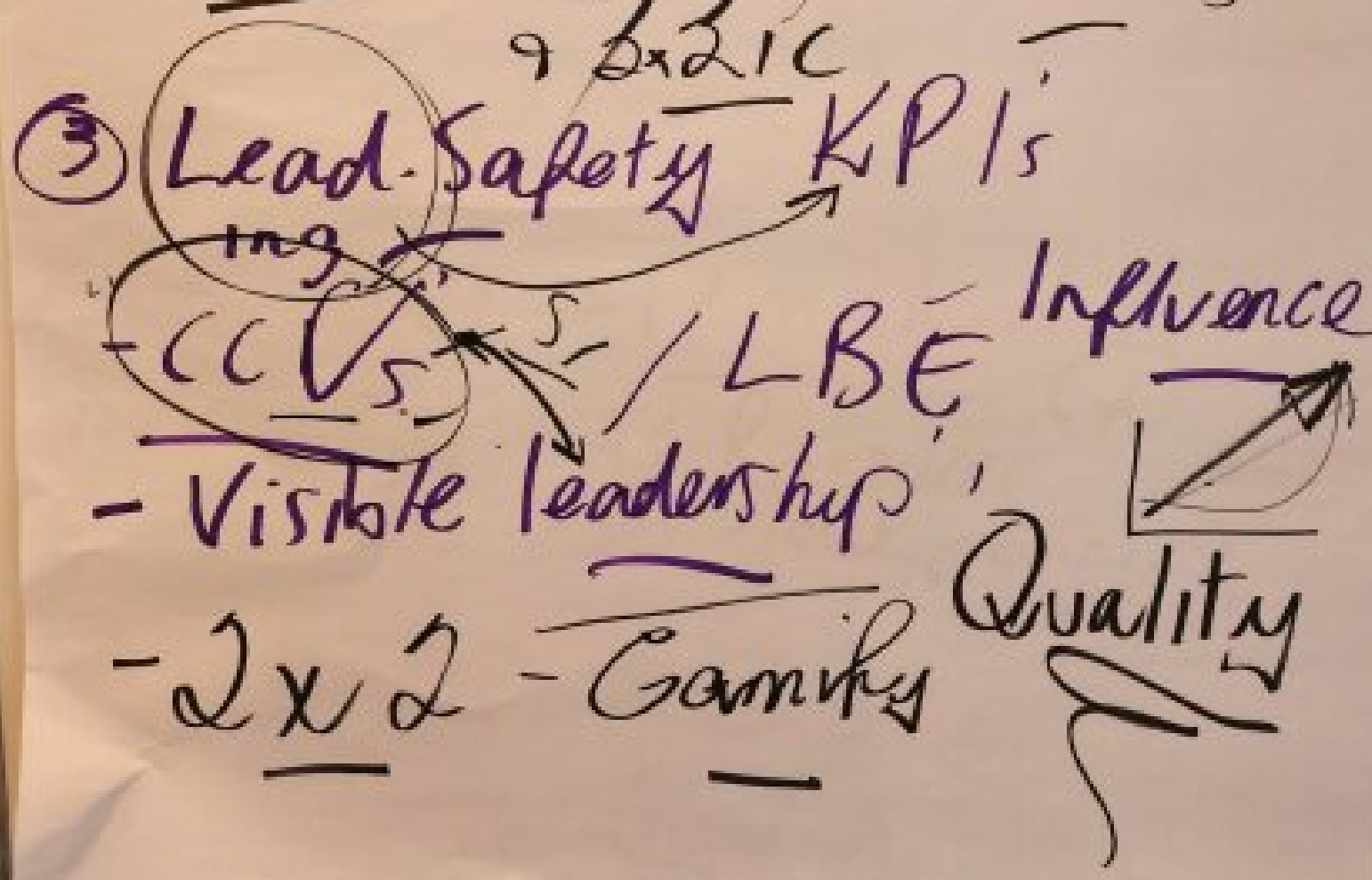
- Backlog ↓ 12 wks

Nik ① 'Overbudget' ③

- Budgets: Track against
'System' / your plan

"we have a plan"

② - Off site days &
Leadership training
For Sups & SIC / Coaching



> Biggest Issues (A) - Track your budget

① Planning PM's for 12m

- PM Backlog focus ← (4)

(A) - Supp/doing planning

→ Teams (res)

Everyone's a planner

(A) - Night Shift

↳ Resourcing (14) (8)

ld long lead items

(D) External Resources / People / Parts / Mats

- Planning > 12m ahead

- Big projects Resource (A) → your planning

(A) - Engineering Planning Resources

(A) - Team Socialisation

Budget

5

Execute & own

FOR

Increased reliability

Planning & scheduling

Adapt & reflect

How to get back to plan?

Achievable

Thought Influence

Projects

Achievable

Utilisation based on plan

- Bill - I've seen a good culture
- Easy to build with good people
- Need to let go "of the old"
- Younger gen. helping us
- No baggage improve!
- "Make Callide better"
- Leave the past, look forward
- Align our attitude
- Mutual feedback
- "Have each others back!"

⑥

DIP/

your TRAS ①

- Trent: Undo
 - No boys club! (or more)
 - Daily conversations
 - Apprentice development
↳ onboarding
 - Inclusive & + prestart
 - Buy in
 - LBE
- Feedback
}
}
}
}
- KISS

Our

- > Supts & ST's sitting with teams
- Trying to involve Planners
↳ They change schedule ???

(A) - Supts to look @ (8)
System for stats &

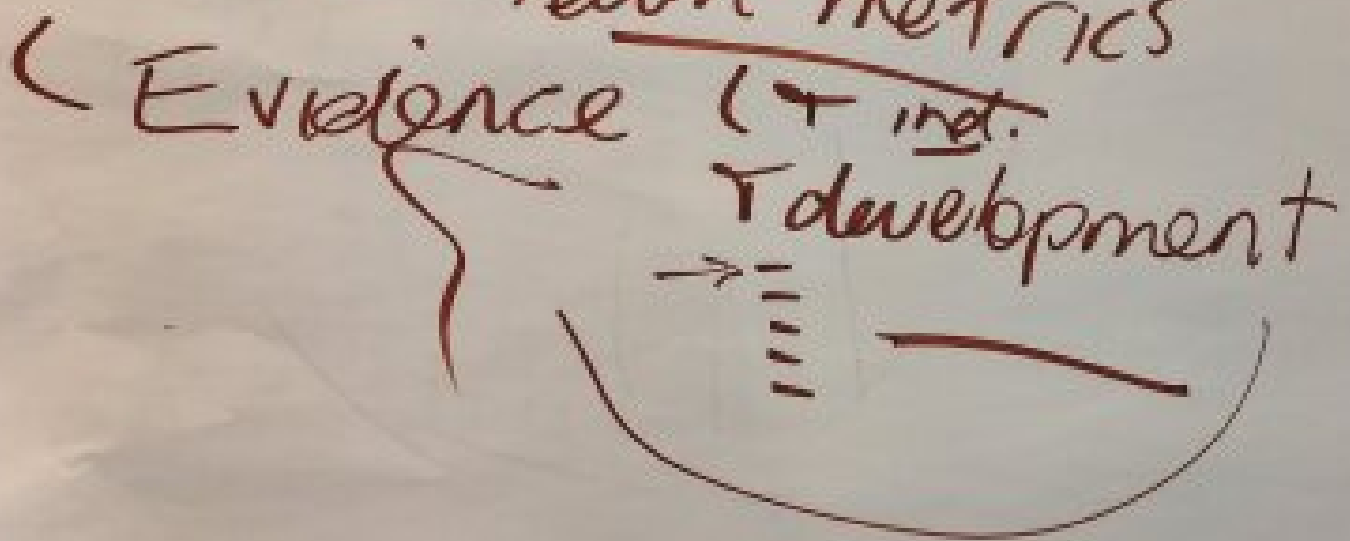
(A) - Update LAP's (Collate
Data)

boards

Coach And screens

~~tr pos~~

(A) - Supv's conversations
about "Team metrics"



1 word:

"Don't lose sight of our 9 objectives"

- Engaging
- Collaborative
- Salutarius
- Purpose'
- Fun
- Worthwhile
- ^{Sight} ~~Inter~~feral ←
- Trust
- Eventful

- Budget
- Development
- Safety (Lead KPIs)

Stay strong

AP