

# Welcome!

① = 3.33

For the taking!

- Take time out!
  - Professional skills
  - DISC - Mgmt Team
  - Development <sup>Not there</sup> missed
  - Career Trajectory
  - Take time to grow
  - QAL - P50 plan
    - ↳ Deliver in 2024
    - ↳ Pivotal Year - Rio Tinto
    - ↳ Double Digestion - Investment
- Going Well
- +

• Effective & efficient  
interactions

②

Paul: People first

Peter: Saw your potential, teaching 'Caltriness'

Julia: Connected, challenged, gave me hope, More on + have fun

Tom: Cared, coach, pushed to learn & develop. ;)

~~Tom~~  
Jannie: Educated, Encouraged, Supported

Terry: Enthusiastic, Keen to push, teach, personiate Feel Valued

Jenny: Listener, Valued

Movies

2 Pg  
④

• Ace Ventura

• The Imitation Game

• Oppenheimer

• Hair Spray

History

• Spring of ~~5~~ Zot Seoul

• Full Monty

• Lord of the Rings - 15/3.  
10A.

• Click

(Terminal)

(Narnia)

- Abbot: <sup>Good</sup> People; Firm,  
Consult

- ~~Bobby~~: Shared + a ~ is  
→ life mentor!

Bobby: Encouraged."

Jon: Pushed out of C2  
Saw potential

Wouldn't be here

↳ Touches base

# - Book List

6

- The Secret.
- Radical Candor
- Extreme Ownership
- Fearless Organisation



Skills —

Better conversationalist ✓  
8

Ten tips

- Tailor my style

- Emotional Intelligence  
→ (EQ)

60  
30



# Celleste Headlee

71356279  
47  
7/10  
9

- Be present (Pay attention)
- Don't pontificate (goal box)
- Listen!
- Let it go
- Don't equate experience
- Be brief, & reduce detail
- Go with the flow!
- Ask open questions, Interviewer
- Leave opinions out...
- It's not about you...
- Prepare to be amazed!
- I don't know

Don't listen to reply.

2  
3  
3  
5  
6  
7  
8  
10

ABC

Facilitator

1. Make it (personal) to  
their idea!

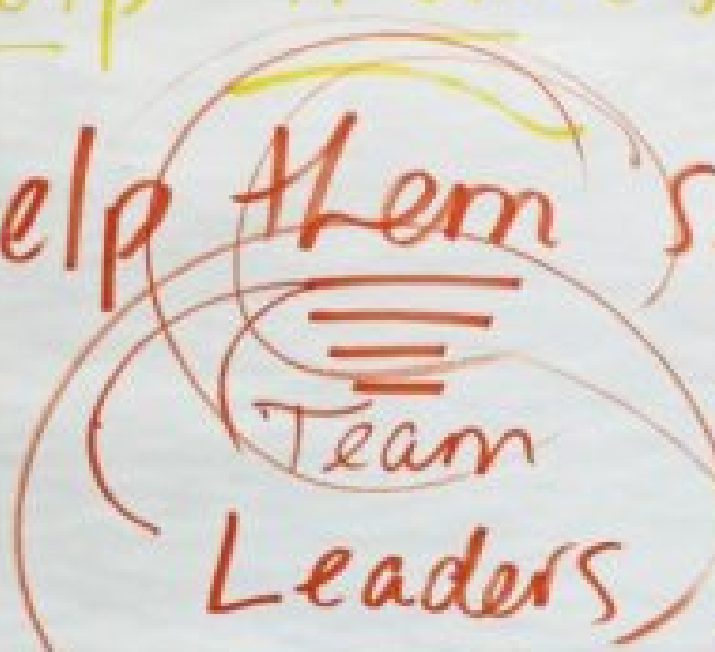
2. Never make it wrong. Agree And

3. Never get emotional Flip side

and "In my experience"  
Assuming My ...  
"In your experience ..."

Help them succeed (1)

Help them succeed (2)



Listen  
to  
understand

B Language

Left eye



~~Never make em  
wrong~~

Cultural  
Awareness

Make it their idea

ABC

# Commitments

Yes

(12)

→ Do the best job

(Highlight) section priorities  
- Optimise Mtee processes

Be a help, not 'seen as a hinderance'

+ working with

- WIP

Yes! → Verbalised  
- Affirmation

Don't Assume

- Be an ally to my leader !!!

- coverage

- Ideas

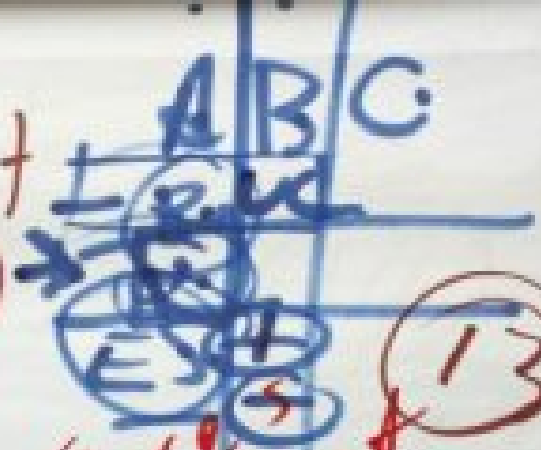
- Push back!

50%

→ Take 1 for your team/leader

- Together - Feedback

~ Feedback Nurst

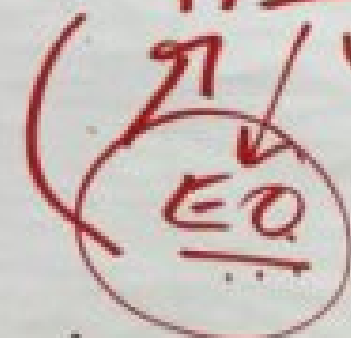


There's no present like the time

Care - Time  
 Value - Listen  
 Support - Decision

CVS

Interpersonal Risk



\* Create Psyc Safety ✓

US

Actual

How

2017

TDI 9%

14

S	.	.	.
M	isp	(7) / cis	sd/cis 80%
M	C	(S) / (S)	100%
W	sc	CS CS	90%
K	C	CS CS	55% 105% 158%
H	SI	(S) / (S)	80% 40-48%
S	(S)	(S) / (S)	90%
C	C	(S) / (S)	80%
T	C	(S) / (S)	80%
O	C	(S) / (S)	80%



44

(S) / (S)

Food is Yummy

\$20

Video  
3 tips

CH

✓✓✓

Coffee

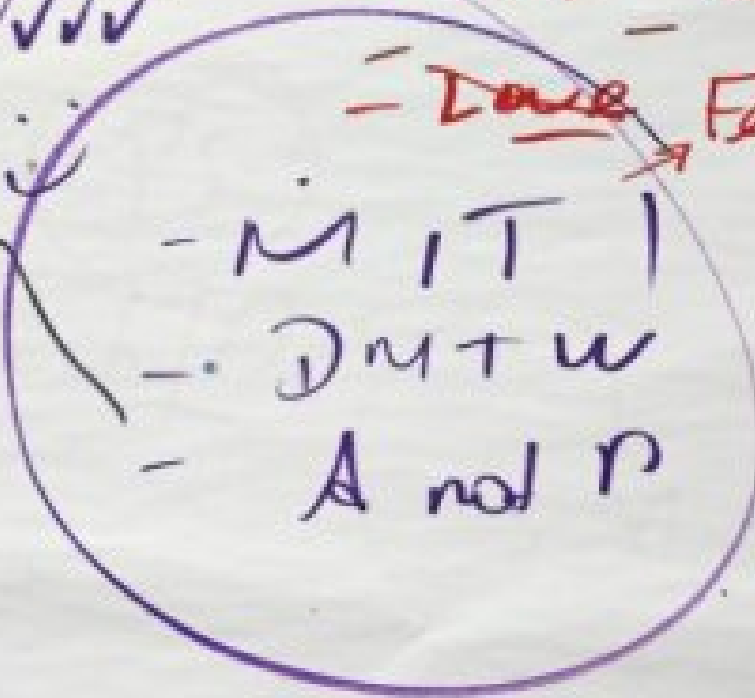
15

- Balanced - Timely

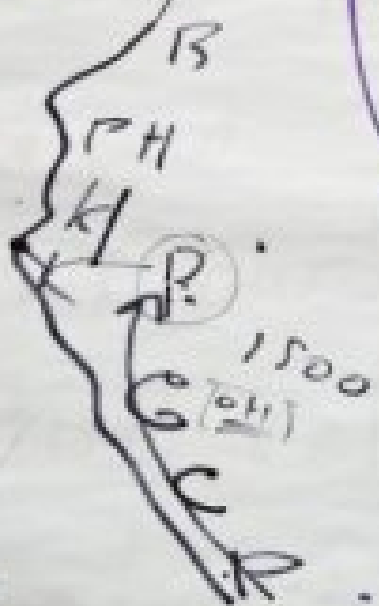
✓ Verify: - Great!

Good ~~hang~~ - Care!

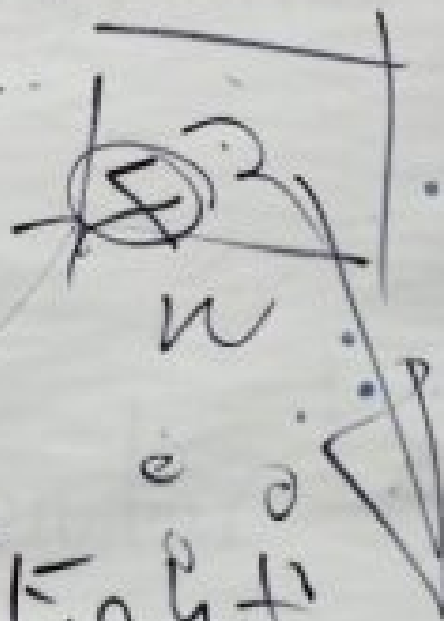
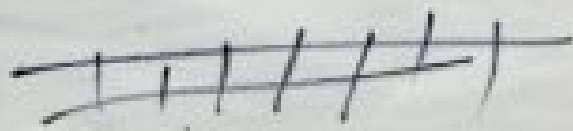
- ~~Love~~ Feedback



10/17



④ Plant



↑ Fight

Lisa! Thanks ☺

- Resilience

- Vulnerable

- Safe Space - PS

- Different - Tech/Ops

- Be curious

- Get in flow!

- Prioritise relationships

- Reflections on "doing better"

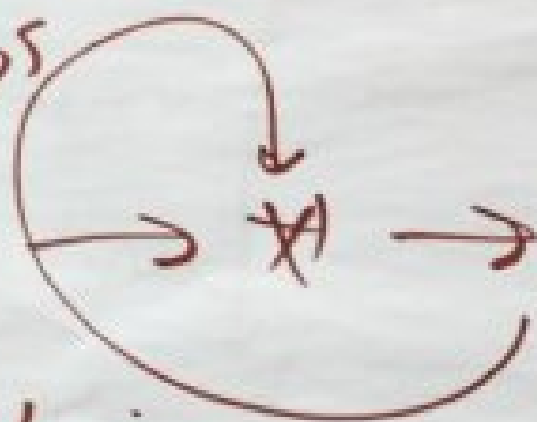
- Vision!

Right one for you!

- Importance of a mentor! ☺

- Excited! Create opportunities

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# Teamwork!

- Read instructions

- Communicate

- Evolve (new ideas)

- Change roles.

- Shared Idea generation

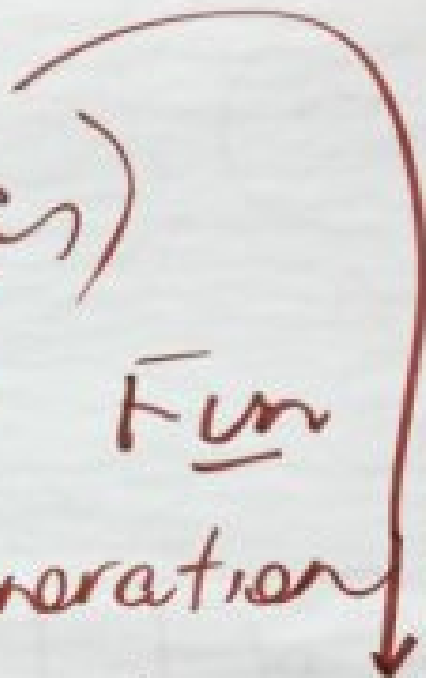
- Take lead! — Changed

- Overcome!

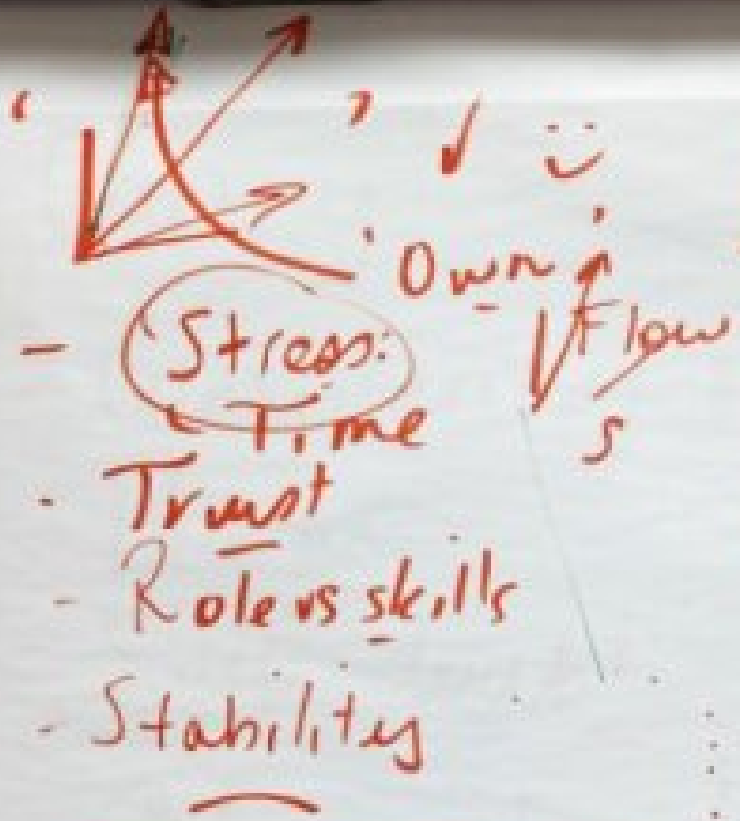
Teamwork!



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Fun



- Excited
- Resilience
- New perspective
- Expectation of team

20%

Do the very best you can in your current

with an eye on the future

Casey!

Thanks! 😊

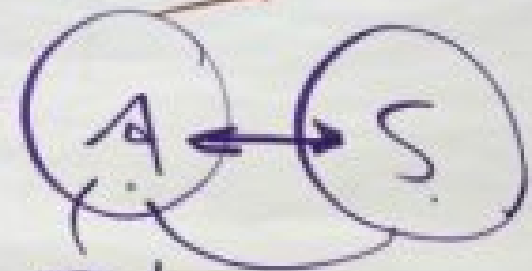
- Consistency & discipline

- Passion

- Self doubt! ? For the team

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- Character! 😊



- Inclusion culture

- Motivation - Family  
( Find it for you !!!

\* Adapt 😊

Character

~ + 2.9/31 - osada 5:1

# ① My 50%

- Ask for help from other team members' (Vulnerable)
- ~~Less blunt~~ } (Say no nicely)
- Find something I can control & focus & take ownership →
- Continue to lead Imp. Proj. (Ownership) Learnings (Different people) - Same page
- Better conversation (Connect)
- Collaborate Headline
- Be more inclusive ↓
- empathetic & understanding
- Be OPEN MINDED



Leaders 50%

- Work with other teams

Ops vs OPE priorities  
(Section focused)

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Have the conversation,  
In the meeting! (when appropriate)

∴ Value add debates

Attack

Work to do - How?

Safe Space

7.30 Meeting

Brainstorm it!

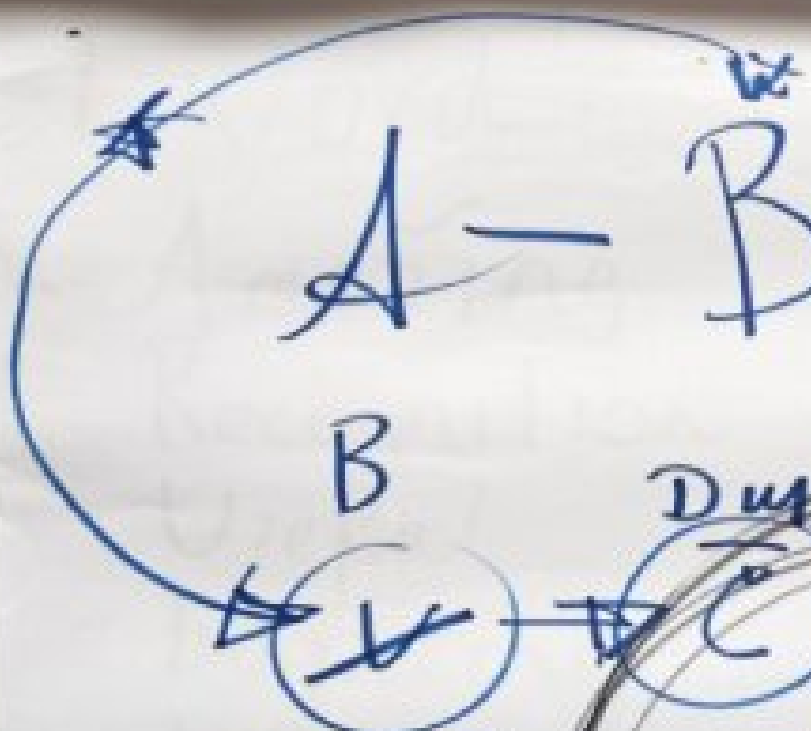
DTIP

Ask it!  
Agenda???

AG - Let RD, MR, & Supts know

(22)

A - B - C



B

Duy



ES

RV ↔ OV

'Civil & Get'



1 word:

23

- Amazing
- Recognition
- Useful
- Inspiring
- Informative
- ~~Fun~~ Fun
- Insightful
- Engaged
- Self-reflective
- Stimulating