

CS Energy

Planning and Strategy Day

Maintenance Department

February 6, 2023 – Start 8:00am

In an Emergency
Acknowledgement of traditional owners
Acknowledgement of mental health

Getting the discussion started

- How are you – out of 10, and why?
- Biggest win in the last 4 months?
- Biggest goal for next 4 months?

Safety Share
Values Share



Session 1

- 8.00: Introduction & welcome – AG
- 8.15: **Manager** introduction and context – NR
- 8.30: **Supervisor** update on 24-month major maintenance capex and opex plan Review – Supervisors
- 9.30: **Discussion** around budget and implementation challenges – All
- **10.00: Break**

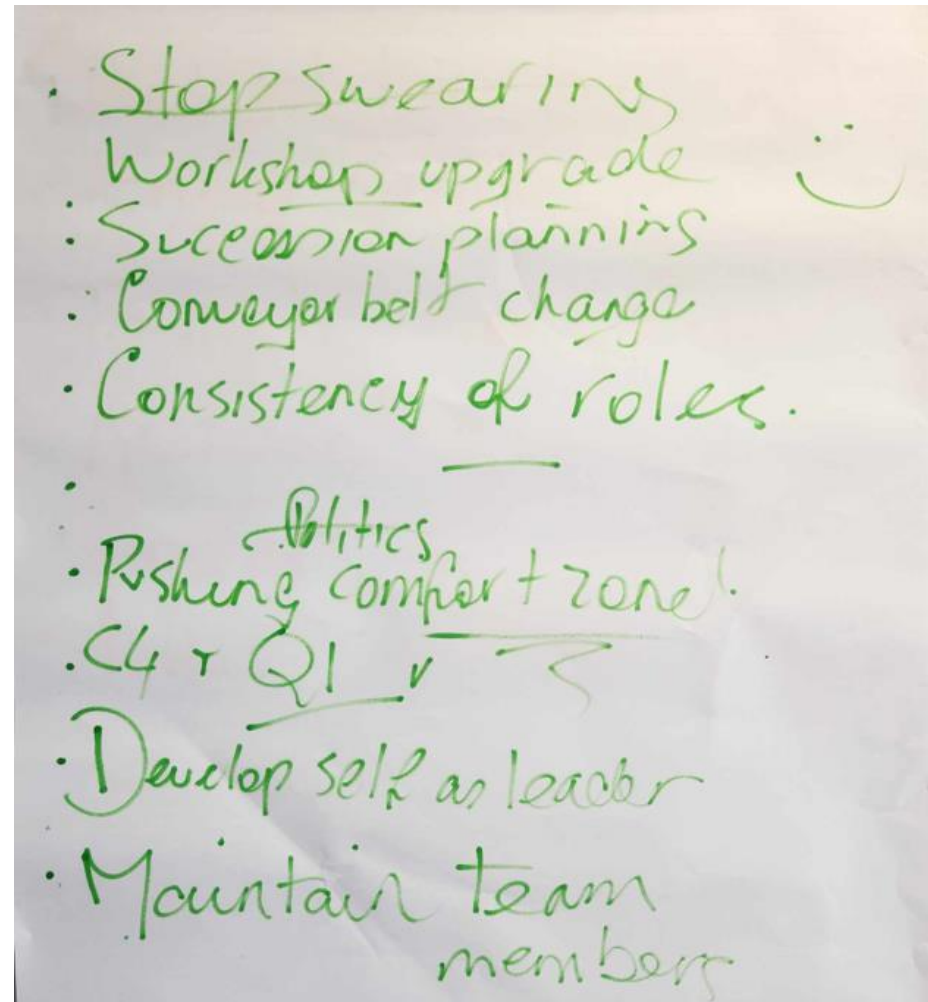
Session 2

- 10.20: **Superintendent** engagement, culture and expectation update – BH/TA
- 10.40: **Supervisor** discussion and questions – All
- 11.00: **Superintendents** and Supervisors update on IAPs
- 11.30: Resilience Building Exercise (time permitting) – AG
- **12.00: Lunch**

Session 3



Our goals from the last workshop!

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- Stop swearing
 - Workshop upgrade ☺
 - Succession planning
 - Conveyor belt change
 - Consistency of roles.
 - Politics
 - Pushing comfort zone.
 - C4 + Q1 →
 - Develop self as leader
 - Maintain team members

Our mission is to upgrade the Maintenance Department Culture!

- This will take a combined approach
- It will take a focused effort on our maintenance strategy
- It will take a commitment to the development of our teams



See Butcher's Paper Notes

Actions

1. Track your budget (the one you submitted)
2. Supervisors and team members doing planning (everyone's a planner)
3. Resource your planning (and budget for those resources)
4. Night Shift Resourcing (to get more scheduled work done)
5. Engineering Planning Resources (and budget for those resources)
6. Team Socialisation (team building – like these workshops)
7. Superintendents to look at system for IAP statistics and update IAP's (collate data)
8. Use the pre-start boards (and screens)
9. Supervisor conversations with teams about “team metrics” (Evidence) and individual development plans

Actions

> Biggest Issues (A) - Track your budget
① Planning PM's for 12m
- PM Backlog focus ← (4)
(A) - Sup's doing planning
→ Teams (Res.)
↳ Everyone's a planner
(A) - Night Shift Resourcing (14) Long lead items (8)
↳ People / Parts / Mats
- External Resources
- Planning > 12m ahead (A)
- Big projects Resource your planning
(A) - Engineering Planning Resources
(A) - Team Socialisation

(A) - Sup's to look@ (8)
System for stats & update LAP's (Collate Data)
(A) - Use the pre-start "boards"
↳ Coach And screens + f pos
(A) - Sup's conversations about "team metrics"
↳ Evidence (incl. development)

1 Word to describe the workshop

1 word: "Don't lose sight of our ⁽⁹⁾ objectives"

- Engaging
- Collaborative
- Salutary
- Purposeful
- Fun
- Worthwhile
- ^{Sight} Inspiring ←
- Trust
- Eventful

- Budget
- Development
- Safety (Lead KPIs)

Stay strong

AP

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Leadership and Culture Change

Maintenance Department

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