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ACTION PLAN

Interactive Safety Talk - Keynote 4

Kaefer QLD

21 March, 2024



Leadership on Purpose

Leadership under Pressure

Leading with Perspective

The Outcomes - High Goals

Generally:

The leaders at Kaefer QLD work in a high-pressure environment and understanding how and why it is important to uphold their safety is crucial to the continued improvement of safety within the Kaefer organisation.

Often in the industry, administration controls are put in place to address safety concerns or issues. There is an opportunity to personalise safety at Kaefer with the QLD leaders during their quarterly meeting. Touching the hearts and minds of participants, through the sharing of a personal workplace incident, the impact that incident had and the learnings from that experience.

In this top-down approach Kaefer QLD aims to personalise safety and reinforce the SMART Choices program with their QLD Leaders.



**Moving the needle
in your favour**

**“Making safety personal at Kaefer for the
QLD Senior Leaders!”**

Specifically:

- Keynote #4 Uphold Your Safety
- Personalised safety story of how to not get killed at work from a survivor of a workplace incident (including photos)
- Connect the safety talk with Kaefer’s HSEQ Program, SMART Choices
- Delivered in a way that has a personal impact and will create a ripple effect
- To make safety personal and people based so that it improves the decisions that people make

**Achieving these will upgrade your leaders, and
your organisational culture**



**With a focus on Kaefer QLD’s
values and organisation culture**

The Program - High Focus

01

2024 QLD Leaders Safety Talk Development

Tailored to Kaefer QLD

- Developed based on planning discussions and finalised in conjunction with Reece Schulte
- Targeting key area's of opportunity for growth and development, and aligned with Kaefer QLD's vision and values
- Workbooks developed, designed and printed

02

2024 QLD Leaders Safety Talk Delivery

3:15pm on 21 March, 2024:

- Keynote #4: Uphold Your Safety (How to not get killed at work: Stories from a survivor)
- It's just not worth it: Seriously, it's not
- Just stop and breathe: You'll make better decisions
- Don't do safety for others: Do it for you and your wellness
- Energy, Engagement, Enterprise Thinking

03

2024 QLD Leaders Safety Talk Close outs

Within 2 working days of the workshop:

- To provide Kaefer QLD with an overview of the program
- To provide details of any surveys or actions completed during the program
- To discuss the success of the program, and a way forward

The Investment - High Value

WHAT	WITH	INVESTMENT
<p>2024 QLD Leaders Safety Talk including Keynote #4</p> <ul style="list-style-type: none"> • Anton's Personal Safety Story • Slowing down and not putting safety at risk by trying to meet deadlines and KPIs • Anton's book 'Let's Talk about Safety' <p>(In Gladstone, QLD)</p>	<p>1.5-2-hr Interactive Safety Talk 3:15pm - 21 March 2024</p> <ul style="list-style-type: none"> • Brochure styled workbook is provided • Touching hearts and minds of audience • Kaefer QLD vision and values focused <p>Energy, Engagement, Enterprise Thinking</p>	<p>\$5,000*</p>

* All investments are exclusive of GST
Investments includes travel, venue hire and catering (on charged at cost - no mark up)

\$5,000 *

The Case Studies - High Results



"Having just finished a 2-day workshop with Anton, I can honestly say that I have learned more about myself in the past 2 days than I have in the previous 2 years.

I would highly recommend TGG and their approach to training, and I will most definitely be looking into more coaching with these guys in the near future!"
— The Aussie Cuttler



"What I loved the most is the way that experiences from the group were drawn upon and discussed to bring life to the presentation. Contemporary research was used and Anton was across key concepts, modern research, and simplicity concepts for learners."



"I loved the engagement Anton gave to all parties and how the whole leaders had real feedback to help understand each situation and how so many different workplaces all face the same challenges. I also loved the guest speaker."



"I would like to express a personal thank you to Anton and Ally for the training they delivered. It was not only interesting and valid; I now have a better insight into the emotional side of the way we cope differently under pressure. This will assist me in the way I approach a situation and respond to gain the desired result with all stakeholders."

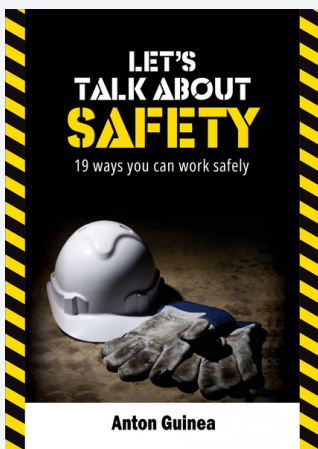
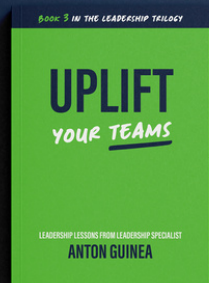
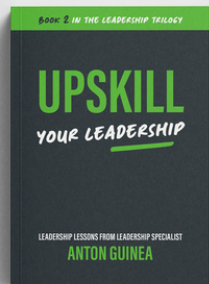
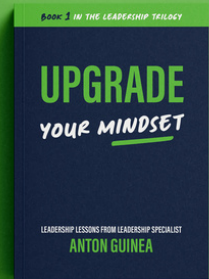


"Unreal couple of days mate. Really enjoyed it. Everyone needs to attend this or something similar in their lives. Keep up the great work."
— Angus Wilson

The Inclusions - High Value

Inclusions About the program

- 01** A planning meeting to tailor the keynote content, to ensure it is on point and fit for purpose
- 02** A 1.5-2hr session that includes Anton's keynote #4 Uphold Your Safety, photos from the incident and delivered in a personal way that connects with the hearts and minds
- 03** A brochure styled workbook developed and printed for each of the QLD Leaders so that they can take notes
- 04** A close out meeting after the program to provide Kaefer QLD with an overview of the program, details of any observations during the session and to discuss a way forward
- 05** A free copy of Anton's book 'Let's Talk About Safety' for each of the QLD Leaders at the session
- 06** A professional and private webpage link that provides notes, surveys, photos and any other relevant materials that you can distribute to your Kaefer QLD leaders (resources)
- 07** An energetic and engaging workshop program that encourages enterprise thinking



LET'S TALK ABOUT SAFETY 19 ways you can work safely

Let's Talk About Safety draws together two powerful and life changing safety ideas.

In this book, Anton explains that our beliefs, what we hold to be true about safety, drive our behaviours and that real conversations in the workplace can influence our safety beliefs.

The big questions about safety are tackled honestly and head on by Anton. In a down to earth and refreshing style, the person at the 'front line' to the senior manager is challenged to reconsider what they believe in and to rethink their approach to safety.

The Facilitator - High Expertise



ANTON GUINEA

Helping to develop
leaders since 2005!

Anton Guinea, one of our expertly trained professionals and an experienced local facilitator, will take charge of the process of supporting you, and your leaders, through the leader training process.

Anton is an international keynote speaker, he is a **leadership and people skills expert**, who is a qualified Resilience Coach, with a degree in Human Resources Management and Psychological Science.

Anton has been conducting training workshops since 2005 and has worked with organisations around Australia and the world.

His programs are built around energy, engagement and enterprisethinking. Anton will develop a process to engage your leaders members and get them thinking differently – **guaranteed**.

It is not just the workshop experience that will make a difference to your leaders growth process; it is the before and after support (that is second to none) that will ensure the entire process is one that adds value and is one to remember.

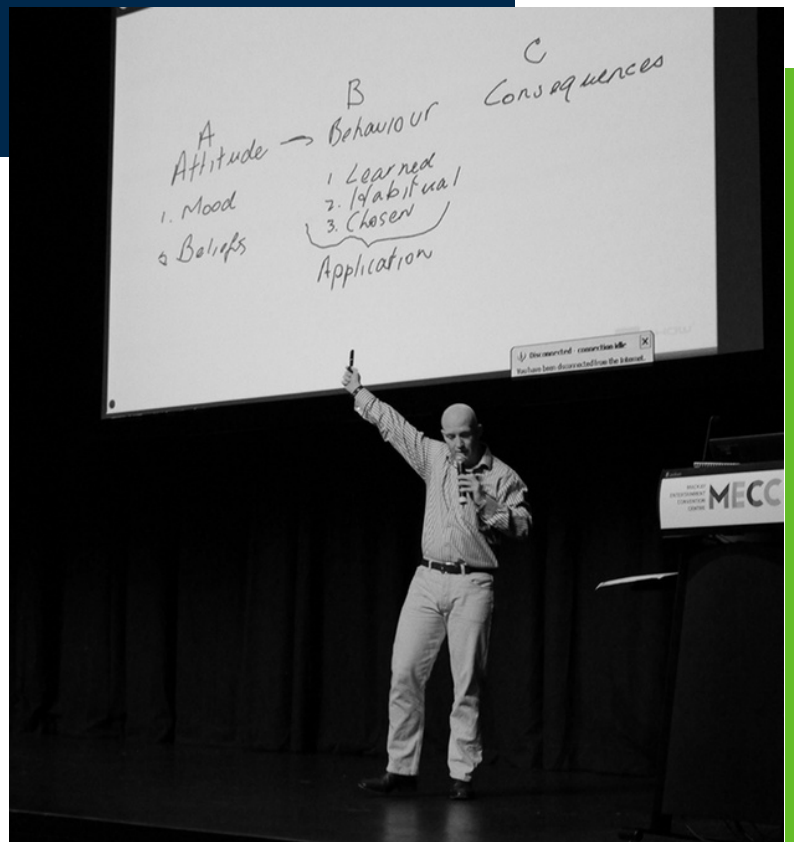
About The Guinea Group

Since 2005, the Guinea Group has supported leaders in understanding the importance of **relationship building**, to develop **amazing communication skills**.

Our individualised and **tailored training and coaching programs** are delivered with **energy, engagement and enterprise thinking**.

We have worked with Government Officials, CEOs, heavy industry workers and employees from a wide range of industries in **Australia and overseas**.

We are advocates for personal development, emotional intelligence and psychological safety. Our programs are based around these three key elements, and our clients get over 19 years of experience, a Business Degree in HR, a Science Degree in Psychology, an NLP Master Practitioner and much more.



Other Services - Highly Varied

People Development

- Leader coaching and mentoring programs
- Employee and safety surveying
- DISC Profiling
- Employee engagement and empowerment
- leaders building (and coach the coach training)
- Employee coaching and development
- leaders Management Systems Profiling

Workshop Facilitation

- Goal setting workshops
- Risk assessment workshops
- Problem solving (RCA and defect elimination workshops)
- Issue resolution through Mediation
- Idea generation workshops
- HSE alignment workshops
- SWOT Analysis and business planning workshops

Performance Development

- Business strategy and business process
- Procedure and system implementation
- Change management strategies
- System performance review and optimisation
- Business leaders and individual performance review and support
- Systems leadership strategies

Please see the TGG Capability Statement for more information on our services, and the **TGG Difference!**

“

I START WITH THE PREMISE
THAT THE FUNCTION OF
LEADERSHIP IS TO
PRODUCE MORE LEADERS,
NOT MORE FOLLOWERS.

-RALPH NADER

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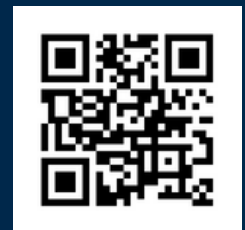
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