

Strategic Planning Meeting Notes

Anton Guinea, The Guinea Group - Facilitator
Vosalwale Tamani, Integreat Queensland – Board President
Charmaine Bennett, Integreat Queensland – General Manager

Date: 6 May 2024 Time: 4:30-5:30pm via “Teams”

Topics discuss for Integreat Queensland Strategic plan 2024-2025.

1. Reviewing and updating priorities established in previous strategic planning meetings.
2. Streamlining our pillars; currently, there are four, but we feel this could be consolidated.
Current Pillars:
Healthy Communities: Supporting newcomers and locals in skill development, fostering connections, and enhancing community resilience.
Regional Participation: Promoting inclusivity through local initiatives, events, and connecting new residents with relevant services.
Learning for the Future: Providing educational programs to enhance skills, employment opportunities, and create new avenues for growth.
Strengthening Networks: Collaborating with interest groups, local organizations, businesses, and industries to achieve community goals.
3. Defining our identity and core activities more clearly.
4. Establishing short-term (1-2 years) and long-term (3-5 years) goals: Strengthen existing initiatives initially, followed by organizational scaling.
5. Revisiting and potentially updating our Vision, Mission, and Purpose, which currently are not displayed on Integreat's website:
Our Mission:
Foster reconciliation, integration, mutual respect, and tolerance among individuals in Australia. Advance social and community welfare.
Our Values:
Celebrate diversity and individuality.
Promote respect and inclusivity.
Operate with ethical integrity.
Pursue innovation and meaningful impact.
6. Clarifying the roles and responsibilities of Board members and the General Manager in terms of Governance and Operational management.
7. Enhancing accountability in managing received funds and resources.
8. Assessing and managing organizational risks effectively.
9. Showcasing Integreat Queensland's legacy on the website / defining and working towards leaving a meaningful legacy.

10. Ensuring our strategy remains adaptable to evolving circumstances.

11. Improving website accessibility and content clarity to better showcase our activities and impact, addressing its current vagueness.