

Expectations:

(1)

• Improve communication

- Fun!

- Learn - Clinic
Psychiatry

- Learn - self

- Same direction!

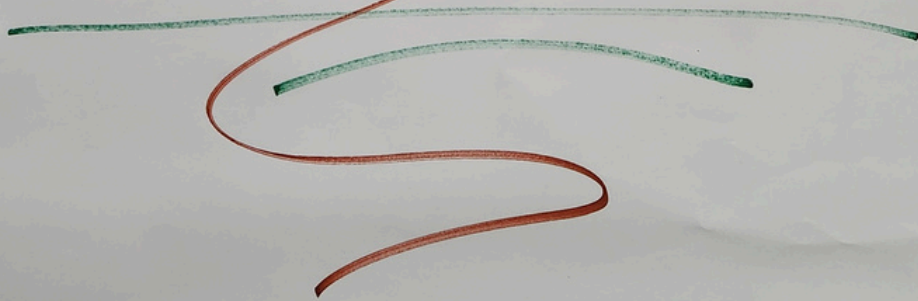
Disc: Page 9

(2)

Name	<u>US</u>	<u>Actual</u>
Janes	CS/SC →	75-80%
<u>Leanne</u>	Sc/Sci → N	90%
Greg	D/c	70%
Andrew	IS	LC/KS 75%
Pete	S <u>DC</u>	CD/ <u>CDS</u>
<u>Caithri</u>		75%

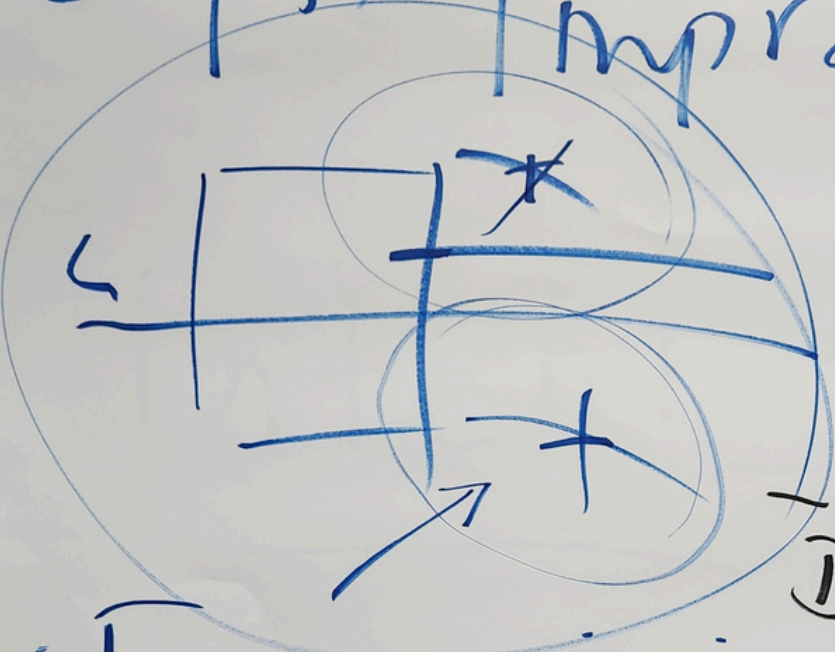
On a
Personal
(Family)
Level.

- RELATIONSHIPS -



Framing

↳ 1st Impressions



HPT

Hiring Decisions

Form an opinion quickly

↳ Selecting Both A vs S

- Need to know them

Process

Team Fit

Intent !⁺
Integrity !⁺

1 Word

- Informative . Personal
- Introspective . Fun! :)
- Connective
- Broad . Educational
- Bonding . Eye opening
- Learning . Applicable
- Interesting . Beneficial
- Reflective . Psychological
- Dynamic / Organic
- Interactive . I-Sharing

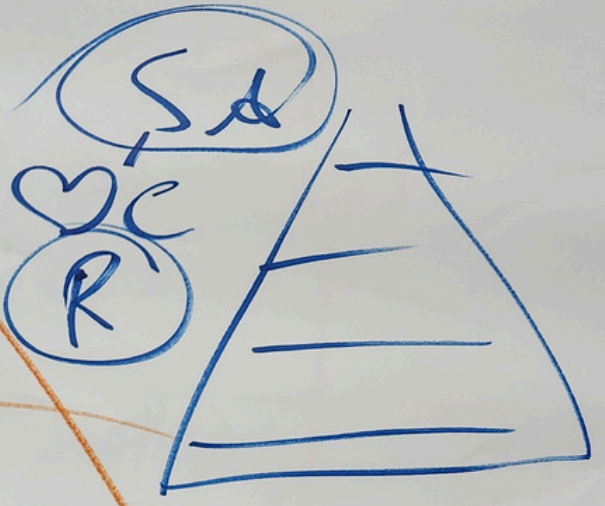
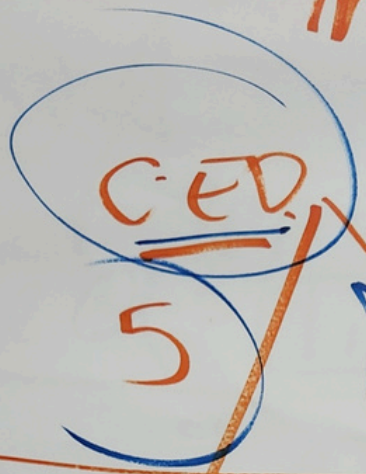
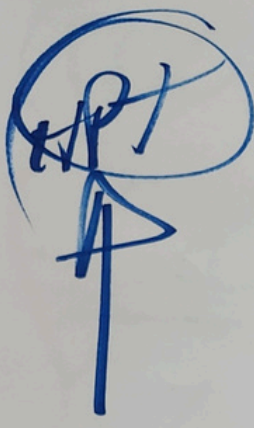
un day 2

* How accurate! (7)

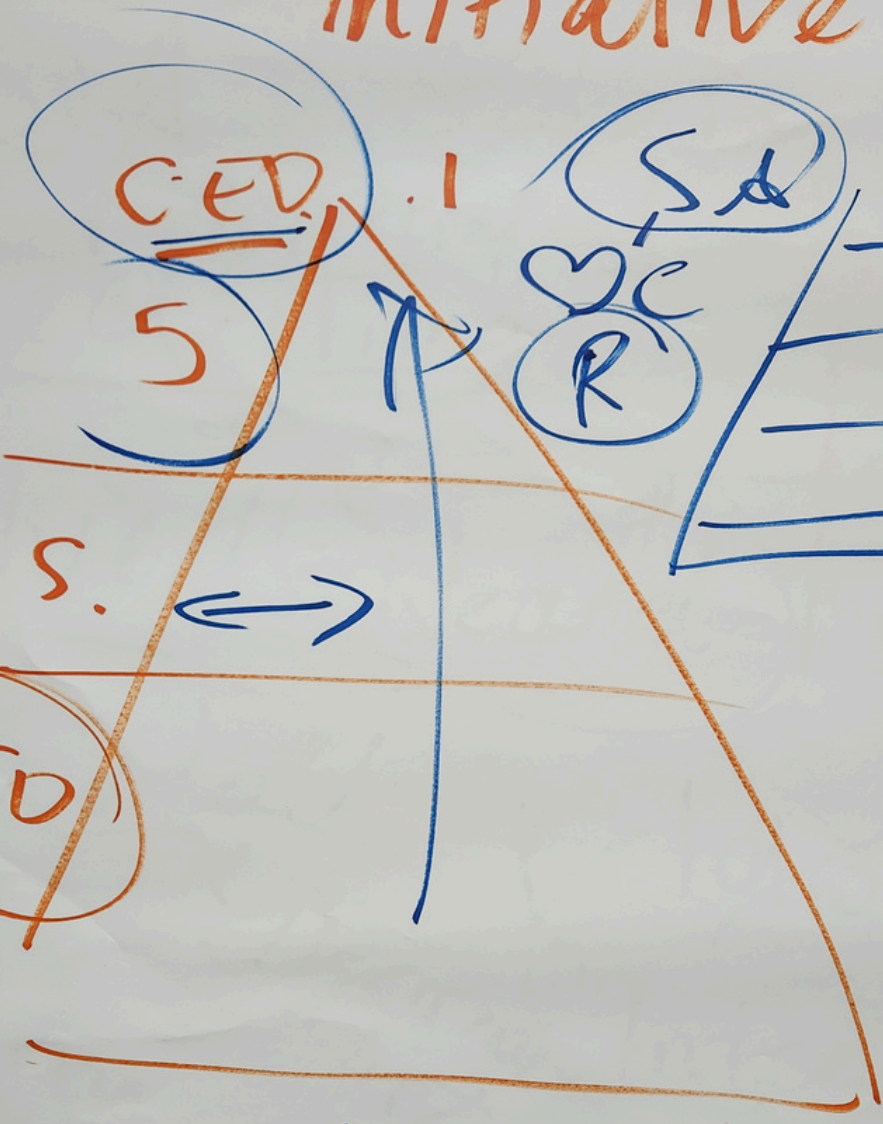
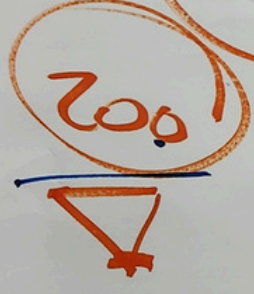
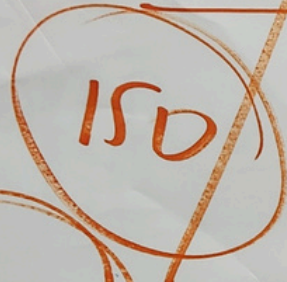
- Make up of team
- Triggered + Facts
↳ Switched on
- Natural is adapted (23)
- Letter on each person
- Everyone's holiday
- HPT - Planning
- HPT - Knowing people
- Diversity - DUC
- Communication } Time & (2)
} Considered
- Think about the other person

1 minute recognition initiative (8)

100



15. ↔



Psychological Safety!

1000

Appreciated → CF

Cared → Time

Valued → Heard

CD

Supported = Intent

Decision mistakes
water cooler
100
Formal
Rejection

Frank conversations

→ Brave

WE

10

\$

Schedule

~~Safety~~

Quality
Cost

Zero incidents

Env.

(Any harm

Compliance

Risk

↓

Work/Life balance

• We care



11

Attitude:

Adaptive &
Caring

Trust

O

R

100%

100%

75%

75%

A

50%

40%

Changes

55%

60%

Focused here

Busy

① Tend to be silos (Social Events)

⇒ Communication

Break down silos

> Meet someone new!

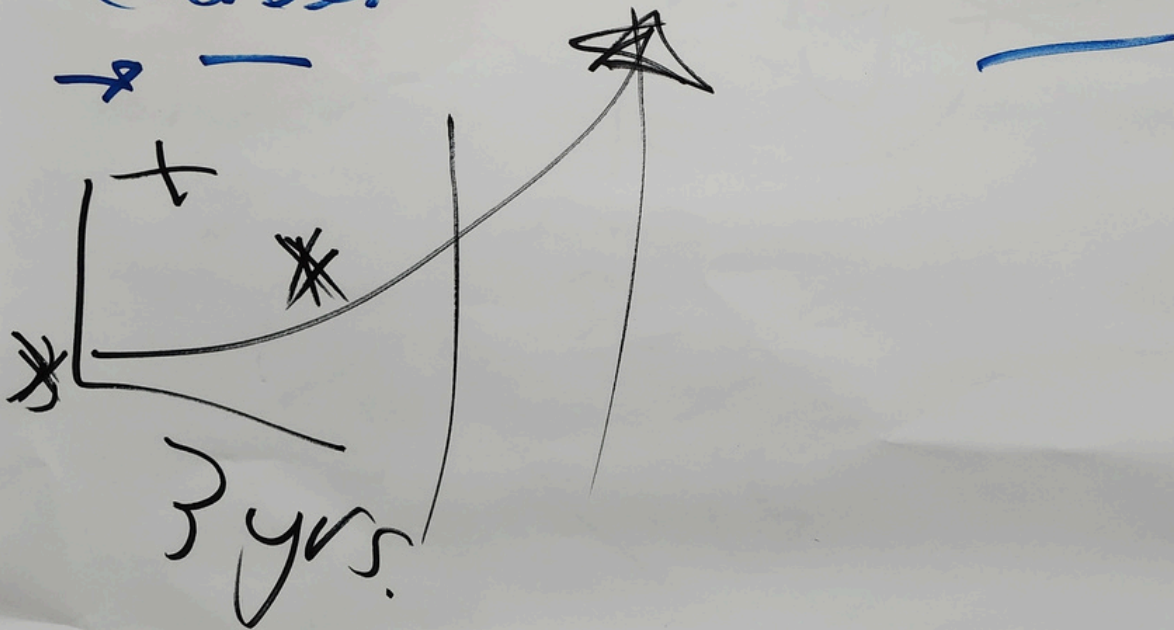
13

A

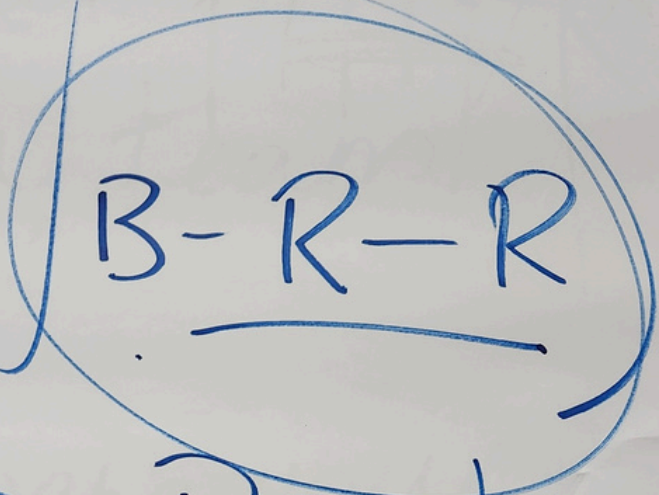
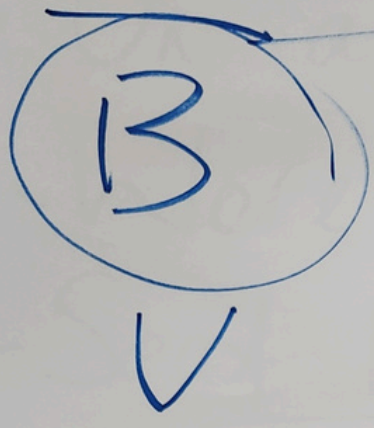
- Meet someone new
- Visual board
- Tool boxes

Transactional
vs "basic courtesy"

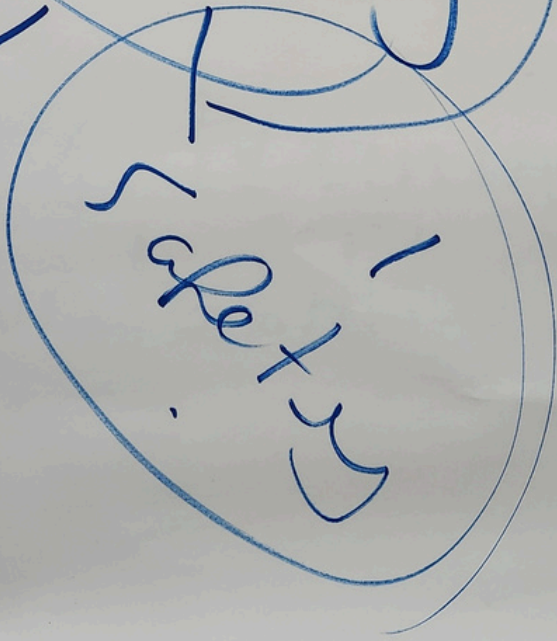
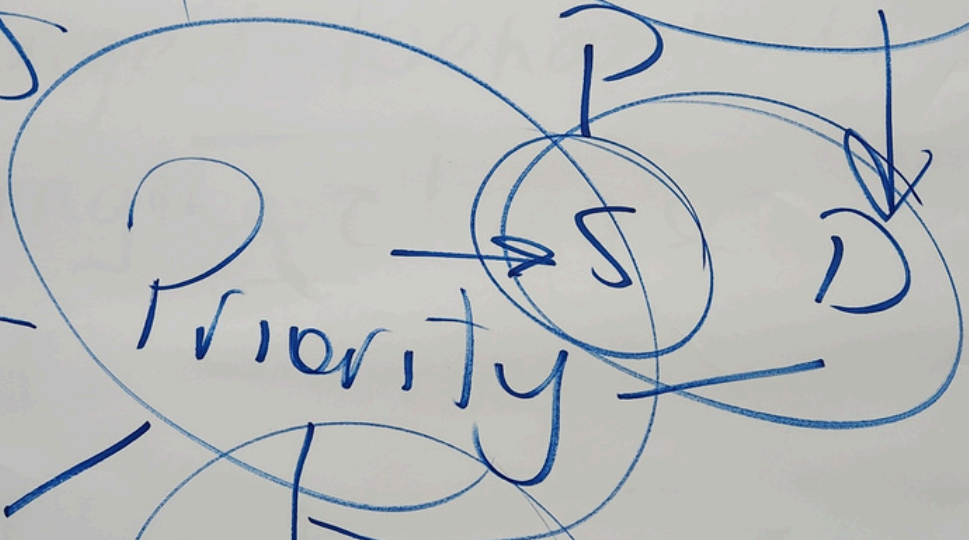
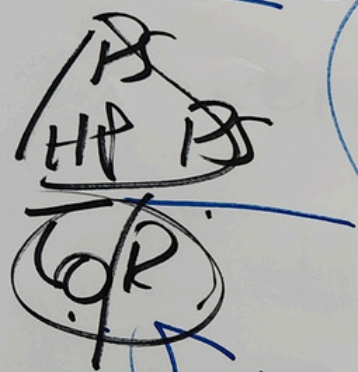
Transformational,
builds culture → G & C
(Carrot)



A - B - C



ES



Stack

Psyc Safety

> On a project

- Wore down team

- Seat belt!

(Changed behaviour

(Seeing the change

- ZIP

- Safety training

- Accountability

