



 THE GUINEA GROUP

Building a Strong Safety Culture

With Walk n Talk

NAME:

DATE:

FIRST THINGS FIRST...



ABOUT YOU

Favourite Team Member?
Why?
Favourite Movie?



ABOUT ME

20 years at it ...
Leadership Coach
Married 30 years
Triathlete



ABOUT US

Open
Honest
Safe

THE PROCESS

Session 1



Strong Safety Culture



The Leadership Aspects

Session 2



Walk n Talk for safety dialogue



Commitment to Action


BEFORE WE START...

8

10

12

WORKSHOP SLIDES



**SAYING
"THANK YOU" ...**

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**WHAT DO YOU HOPE TO GET
OUT OF THIS SESSION?**

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NOTES / REFLECTION

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Strong Safety Culture

The Leadership Aspects

Session 1

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But first ...

SCIENCE

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NOTES / REFLECTION

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WORKSHOP SLIDES

- The value of and **belief** in occupational safety are deeply and widely shared within the organization;
- Workers have particular **patterns** of attitudes and beliefs regarding safety practices;
- Workers might be alert for unexpected **changes** and ask for help when they encounter an unfamiliar hazard;
- Workers seek and use available **information** that improves safety performance;
- The organization has a safety management **system** in place, and this system is applied to practice and reviewed regularly;
- The organization encourages and **rewards** individuals who call attention to safety problems and who are innovative in finding ways to locate and assess hazards; and
- The organization has systematic mechanisms to **gather** safety-related information, measure safety performance, and bring people together to learn how to work more safely.

Second ...

ABC ...

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*"You don't need to know the whole alphabet of Safety. The **a, b, c** of it will save you if you follow it: **Always Be Careful.**"*

– Colorado School of Mines Magazine

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NOTES / REFLECTION

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Attitude



Behaviour



Consequences

Third ...

Leaders

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1. Strong trend of improvement over time
2. Individual differences do predict safety at work
3. Importance of frontline Supervisors
4. Safety training works
5. Safety climate and culture are critically important

But, how?

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NOTES / REFLECTION

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WORKSHOP SLIDES



Decisions

Starting with the early safety research (Hersey, 1936), to training research (Brethower & Rummler, 1966; Faist & Newkirk, 1944), to more recent work on leadership and safety climate (Hofmann et al., 2003; Zohar, 2002a, 2002b), the role of the immediate supervisor has been identified to be a key influence on safety outcomes.

It is in the “micro-decisions” made by these frontline managers and the degree to which day-in and day-out they reinforce and signal the importance of safety where the “rubber meets the road” so to speak with respect to safety.

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Session 2



Walk n Talk for safety dialogue



Commitment to Action

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NOTES / REFLECTION

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Walk n Talk



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“HIGH ACHIEVEMENT ALWAYS TAKES PLACE IN THE FRAMEWORK OF HIGH EXPECTATIONS”

Charles Kettering



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NOTES / REFLECTION

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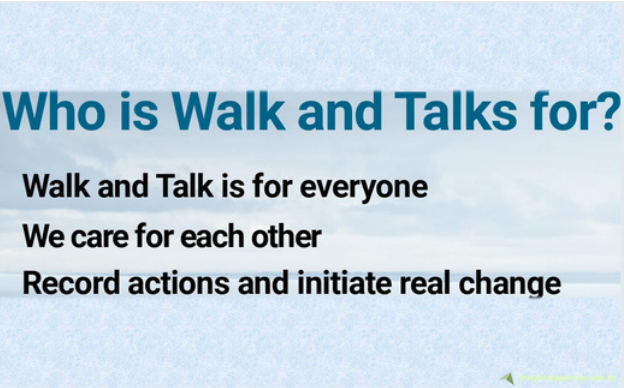
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WORKSHOP SLIDES

Walk n Talk

Who is Walk and Talks for?

Walk and Talk is for everyone
We care for each other
Record actions and initiate real change




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NOTES / REFLECTION

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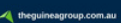
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The art of communication is the language of leadership.”

”

- James Humes



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Ask big questions
REMAIN IN DIALOGUE
Learn something

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NOTES / REFLECTION

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WORKSHOP SLIDES

FIND A POSITIVE
Just **one** thing
FOLLOW UP



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Have Go Tos!



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NOTES / REFLECTION

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BACK TO YOU..



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ACTIVITY

Reflect on what it all means



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NOTES / REFLECTION

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ACTIVITY



Reflect on what it all means

A large area with horizontal dotted lines for writing.

NOTES / REFLECTION

A large area for notes and reflection, featuring a light green background with horizontal dotted lines for writing.

NOTES / REFLECTION

A series of horizontal dotted lines for writing notes or reflections.

NOTES / REFLECTION

A large area for notes or reflection, featuring a light green background and horizontal dotted lines for writing.



ANY QUESTIONS? WE'RE HERE TO HELP

We exist to support leaders to upgrade their mindset, upskill their leadership, and uplift their teams, to create psychologically safe and high performing teams!

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