

3.27

- New formed team
- Get to know us
- More consistent
- Best out of the team
- Support & leverage each other
- Communication Styles

①

2

2024 ↑

- Juggling life

(2)

- Starting a new challenge

- Resilience (Overcome) Challenges

- Huge amount of work!

(+)

- Adapting to moving targets!

- Successful year! +

- Juggling life

Got a Sam club

- Shutdowns - ↑ in 10 years

- I'm still here & growing into role

> Commitment > Targets
- Schedules, cost
- Safety

(3)

- Values - Team Short
B } EA. Busy
Support -

- Development Goals
(Learning & Inclusion)
Presence

Out of 10: 9.5

Distur ✓
C
T M

- Making it

Expectations:

- Relationship Building + ④
- Know more about team
- How to adapt! ☺
- Soft skills to improve influence
- Know others' styles
- Insights, then styles of teams

FYN

④
x
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Group Think ✓ ☺



Service

Example

Vision

Guidance

Trust

Help

Giving

Simon Sinek

10.15

• Learnings

Why

⑥

• How to communicate

• Change the rules

Finite! - Mindset

Vision - Infinite
Beacon & Desire

• Start with why

Why: 'I believe ...

- 'A sense of purpose, that contributes to Orica's success' + individual success (growth)

- We need to be around for another 30 years for our kids! (Future Employ)
"Prosperous & sustainable"

- Community

All activity risk

Risk Management

Communicate the link to strategy

How
+ how
to show

Link

- 12.40
- Internal debate
 - External alignment
-
- Start: * Prep for weekly meetings
 - Do conversations with
 - Out of 10
 - Fun stuff (Change strategy)
 - Scheduling 1:1s
 - Team understanding
 - 'Is it important?'
 - Listen with intent
 - Team "Socialisation"
 - Stop:
 - Stop under-mining
 - Not owning outcome
- Time
- 9
- WHY?
- Priority
- Tacit

Circle back with
"Alignment" Confirm

Learn

'Speak last'

- Connections via 1:1

- Start with Why! (10)

- Look within, for... first
(Self-aware)

- Share info, be inclusive

- Infinite Thought

Keep:

> Continue to back each other!

> Wanting to Improve

> Support other site (Knowl. share)
a community

, Deliver outcomes, Comm's

> Develop Superintendent level

'Supt. Involvement'

(2.5)

'Keep the banter! - (Internal)

- Celebrate Success

(11)

80% 2

15% 3

5% 1

DISC

	US	Actual Therm	%
S	19	1/15	100%
T	SCS	CS/SC	✓
D	DSI	D/DS	90%
A	SCD	IDS/S	85%
B	DSC	DS/DS	75%
M	DC	DC/DC	90%
M	(1) S	1C/1CS	90%
K	CS	CS/SC	95%
S	CS	CS/SC	90%
S	IS	IS/IS	95%
A	DIC	DSI/DC	95%
L	CS	CS/SC	90%

Thanks Ton!

- Sense of purpose 1.
- 2 ears: Listen (13)
- Recognition
- Face to Face On all levels
- Know^{all} your people
- Build rapport - common Ground
- It's about we
- Supt. group networking
- New starter meetings
(Exits)

✓✓✓✓
✓✓✓✓

Risk based

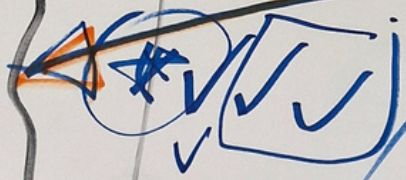
②

Longer

Less \$

Is it normal?

Cargo



Context

Fault Mitigation

Vision & Strategy

Time Budget

Plan

Safety

Risk

12.57

B

3

④

Cyber

④

③

②

Action Plan:

- Inspires
- Safe
- Culture
- Recognition
- Standards

③ Transformational Leadership: Supt.

Inclusive, Curious

Aw Forum

② Accountability as a team

Vision & strategic (OSII)
Yarwun's 5/10 year plan development - MA

③

Engaging

Leadership

Engaging share Devold

② Onboard & exiting - SC Process

→ Love ins. Qtr off site
Qtr Love in - Out of work

1 Word:

- Effective
- Beneficial^{1, 3}
- Engaging
- Enlightening²
- Informative
- Rewarding
- Honest
- Thought-changing
- Helpful

(19)

FUN