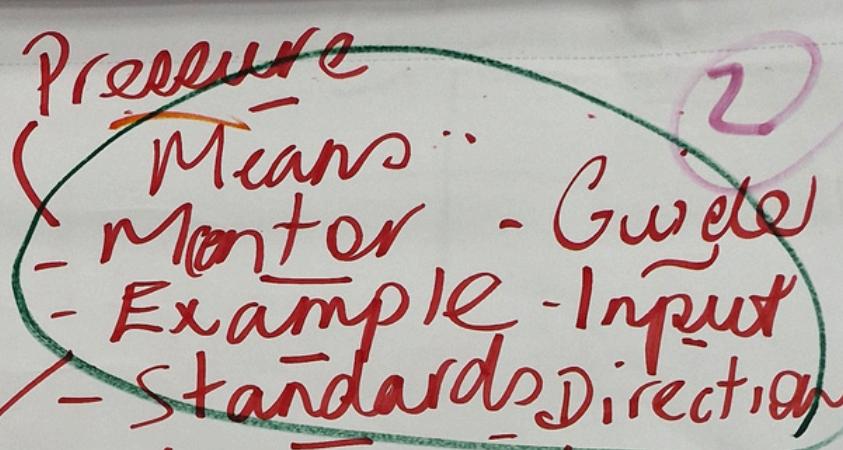
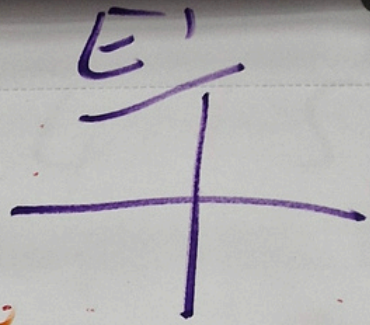


Reece Intro:



- Important
- Investment
- Leadership - drives outcomes
- Different levels * Tough *
- Journey ← Team involvement
- Tough: LH^r to leadership Development
- ~~Not just~~ - Strategic objectives (Vision)
- Influence, inspiration, responsibility
- Commitment, integrity, work ethic
- Resilience — & culture
- Learnt - toxic - negativity
- Transparency, communication
- Vision & purpose

You!



3

- Communication

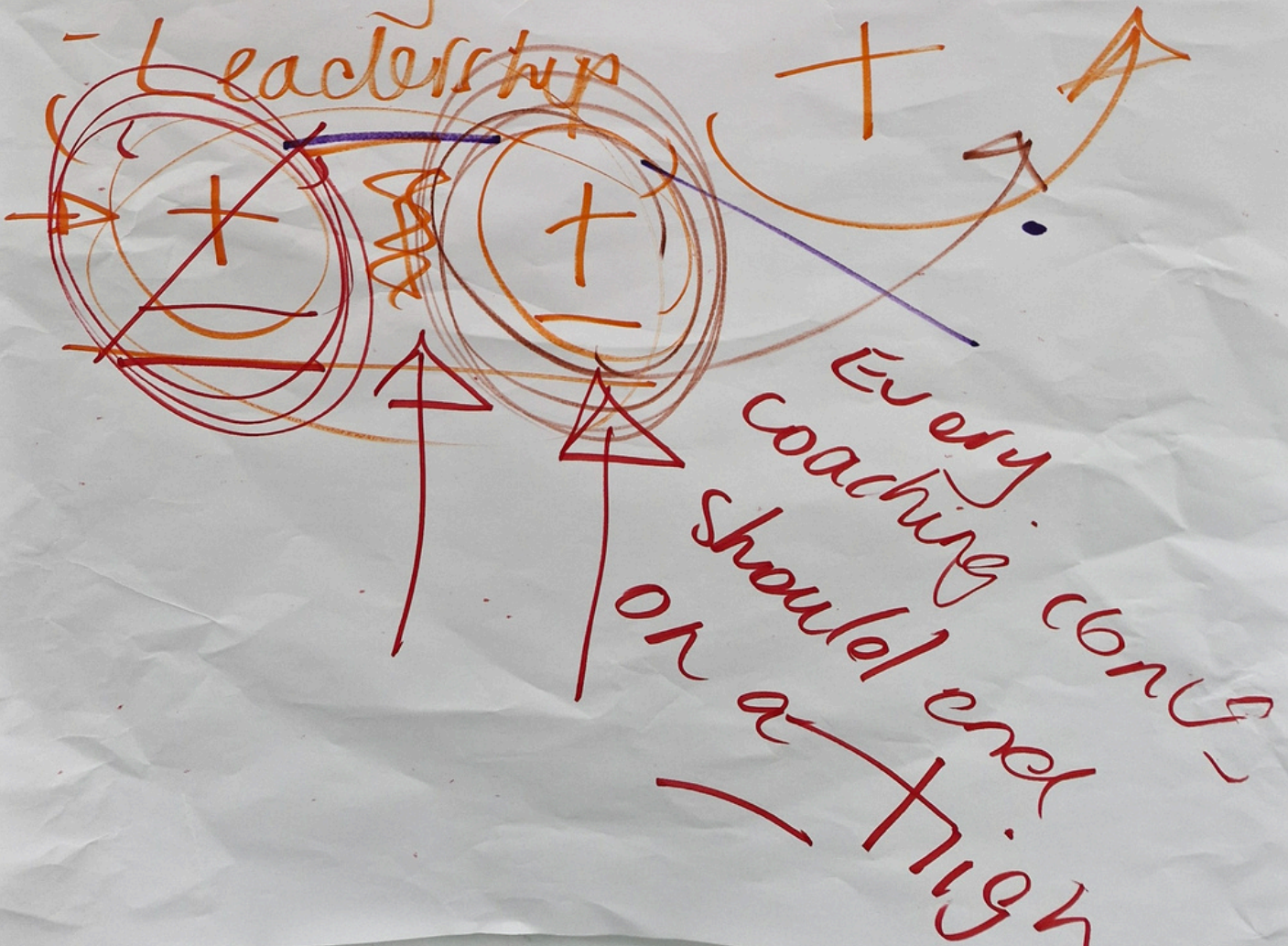
(- Responding to hard q's
- Patience, ...)

- Mentoring a guide
*

- Development techniques

("I want you to do better")

- Leadership



Every coaching conversation should end on a high

1 2 3 4 5

NU6

4

L
Learning

RC
PS
LUP

E
Engaging

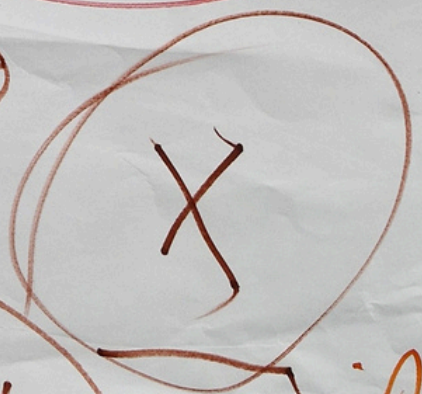
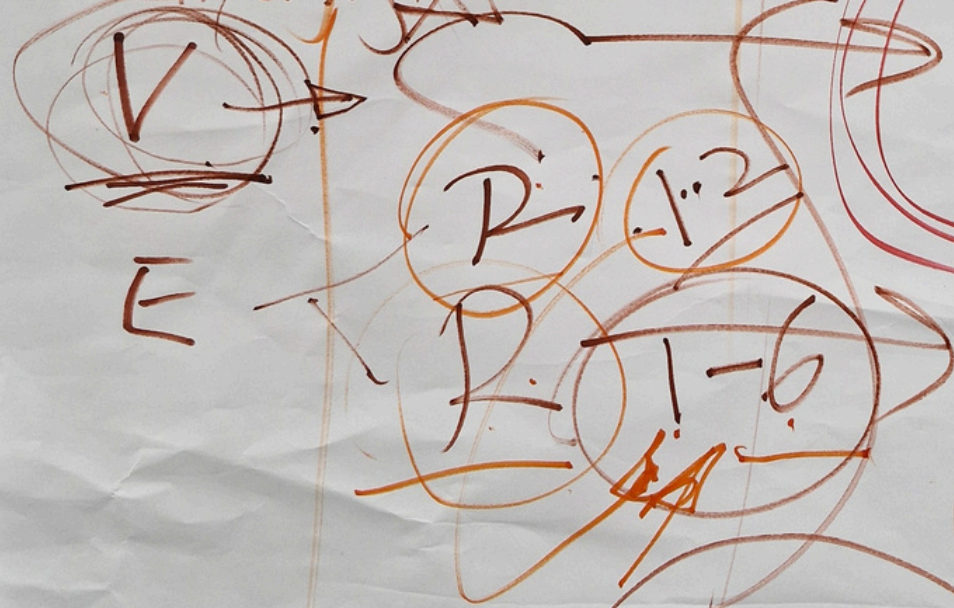
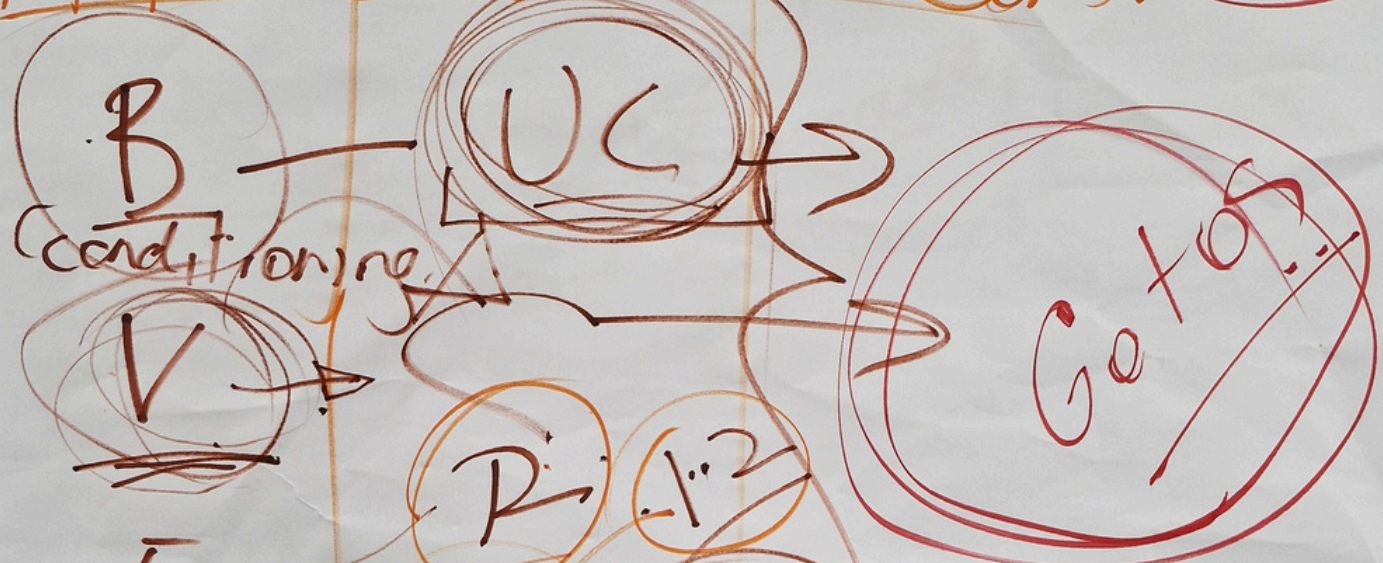
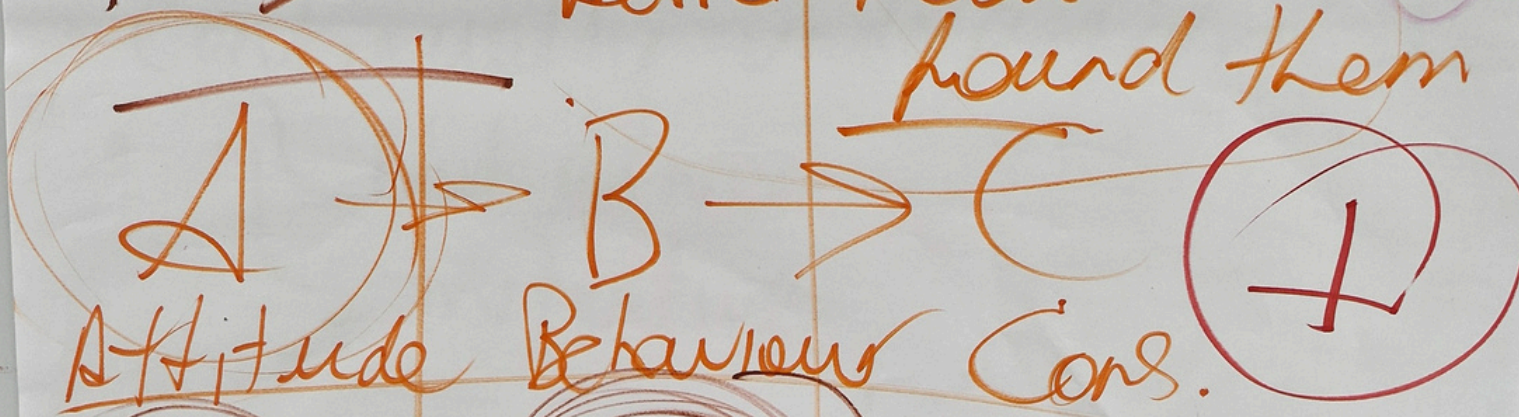
E
Emotions

+

LUP



A B C "Leave people better than found them" (5)



Tread Speak
Carefully

6/4 -

- Robust conversations ⁽²⁾
- Continually underperform ABC
↑

• Not driver
→ Initiative, Strategies

Tip: Involvement measure Honest

• Commitment Our Give them hours

→ Expectations
→ Issues Road blocks

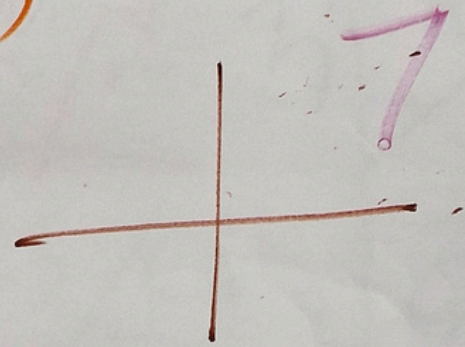
Buying 'Why' Same page

What can you do?

• Facts / Detail / Specific
• Use to it! "Positive FB"

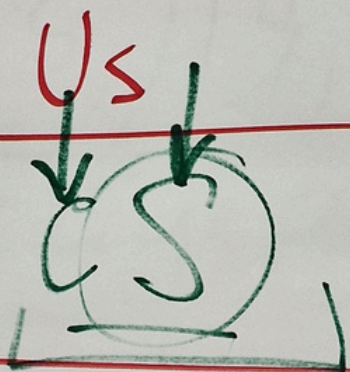
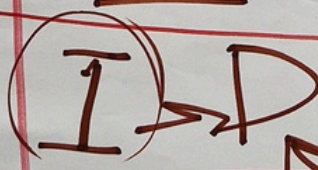
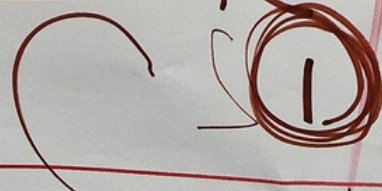
• It adds value

10, 10, 9, 9, 8, 8, 8,



Leadership is
taken,
not given!

✓ ↗
Good leaders
can adapt

	Us	N/A	hi
A		CS/CS	90%
S	CS	CS/CS	90%
B	D _c	DI	90%
Jamie	C	CS/CS	100%
K	I'S	SC/IS	90%
(H)	S'C'I	SC/IS	90%
Floss		SC/IS	90%
Po'		CS/CS	90%
M	ISC	CS/CS	90%

9, 13, 15, 19, 29

9

NLP - Eye patterns

Action Plan:

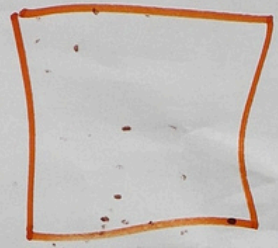
• Be more assertive

Point to their

• Broaden perspective

See #40

• Holdings grudges



Presume intent

EQ ~~EP~~ Self ~~EP~~

Social

no. 2/20
10

EM
~~KT~~

Aware

A

TFTS

Empathy



Go to 5

Reg.

R2
3C

(Control)
Manage

B
P
R

10, 2, 3

~~Vertical scribbles~~

R
R
R

10/2/3

1. Positive
2. Informative
3. Enlightening
4. Engaging
5. Fantastic

