

Honesty (4)

①. Favourite Team Member

- Bob: Kind & caring, in a harsh env., come with us

- Analyn: Efficient & caring
- Self starter, Direct

- Josh: Friendship & support

- Click (shared experience)

- Easy, like family

FEEL

- Bob: Listen (genuine)

engaged, help, respectful

- Grace: Intelligent & diligent
- Inspiring

- Kind conversations

- Leon: Under wing, always there
- Equal, valued me, taught

- Paul: Taught, knowledge, kind

- Kishore: Led by example, Sponge
Empathetic Resilient

② 1. Kind & caring

12.25

2. Respect & Feel

3. Empathy & understanding

4. Honesty

5. Intelligence & knowledge
& capability

6. Trust

7. ☺ ♥ ✓

Friendship ✓



③ Outcomes:

- Understand self & others ✓

- Do my job better. DISC Tools

SD Checklist Framework

~~Build bond~~ why? ~~Trust~~ Read

- Emotional Intelligence

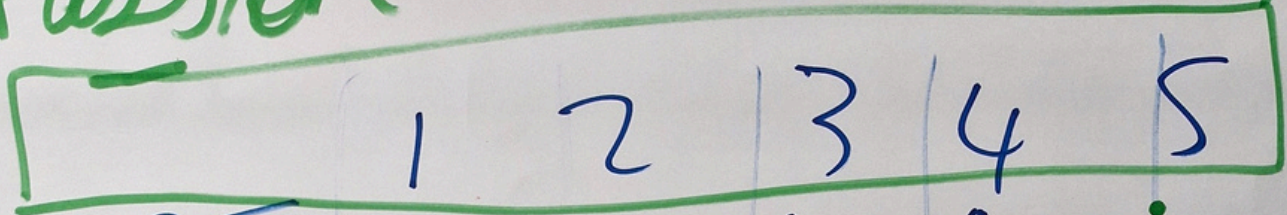
Complex Selfless Ethics (Balanced) (INAY)

Dynamic Massage

Confidence

④ Passion

3.29



HPT



1:1 P

SD

(Engaged)

TO

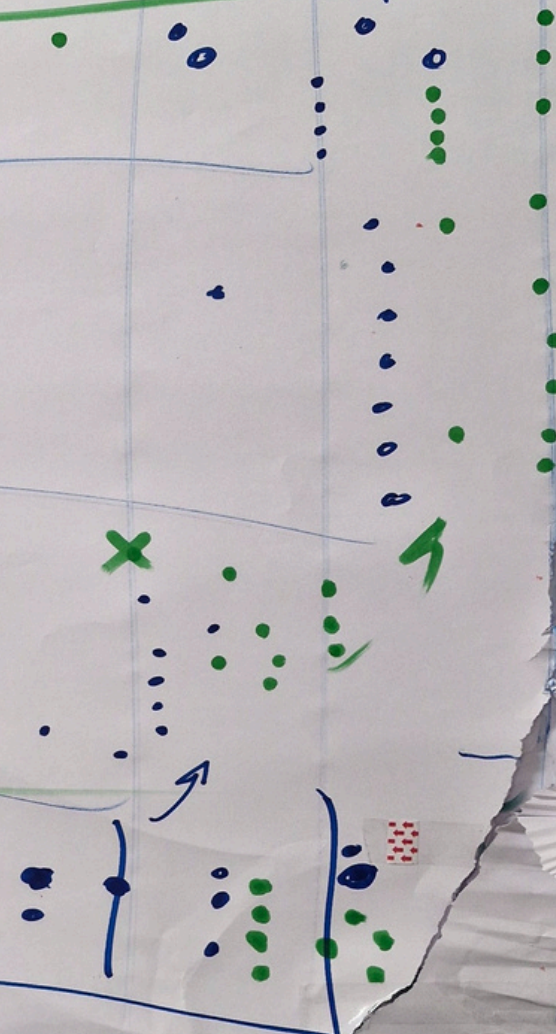
(Reactive)

Feedback

Stories

Why

WIIFM



⑤ WHY?

10.07

> People, connections,
helping, motivation

> Help people make the
right choices - safely

> Genuinely care for the
environment! (Special, unique)
- Nature -
cherish

> I believe we have
resources to make change

- Assist, give, share -

embrace, passion

> Knowledge is power

- Stop multiple fatality event

- Sharing knowledge & experience

⑥ Relationships

- O & It Comms

- Trust Effective

- Respect

Coffee time

Challenge

Changes

Belief

Why

A

B

C

B - UC

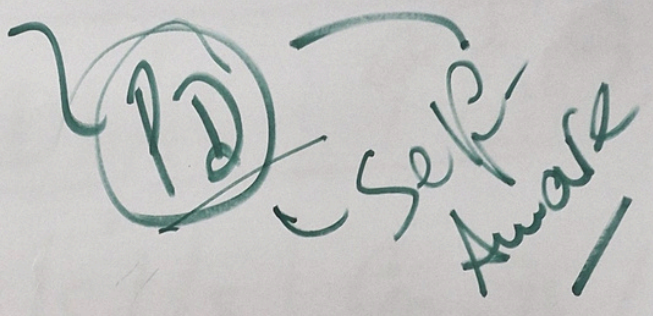
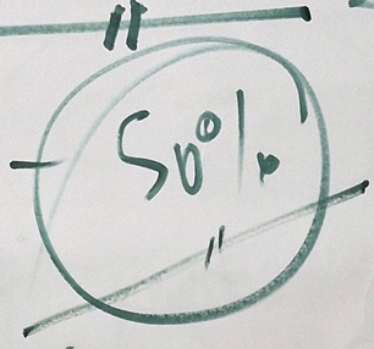
V → C

E

R

⑦

- Role clarity / Reactive



Learning is a motivator

- Why!

- ABC

- Relationships, Build intentional

- We, not me

⑧ No 1 N T

3.29
3.33
3.33
3.33

	Us	Actual	%
T	<u>CD</u>	Df/DC	99.9%
e	IS	Is/Is	90-95%
H →	CS <u>CO</u>	<u>CS/SC</u>	90%
B	<u>CS</u>	Dic/DC	95%
I	CS	<u>CS/SC</u>	95%
K	<u>SD</u>	<u>Sol/S</u>	98%
S	Cb	<u>idD/id</u>	90%
D	DIC	D/IS	90%
<u>M</u>	I/DC	<u>DC/DC</u>	90%

⑨ Thanks Casey: Together

- Team dynamics - 1 team

↳ Team Yarnun - Why

- Understand people

↳ Leaders & champions

- Trust first

↳ Gain trust - (it was lost)

→ Listening to all issues

- Do something about it

- How we talk about Orica

- Gain buy in - common goal

↳ Community

↳ Slogan

↳ Purpose

- Improving culture !!! →

- HPT - Clicks

↳ People to own it!

Trust / Listening (2)
> Communication
How we show up
Empathy

→ know your outcome

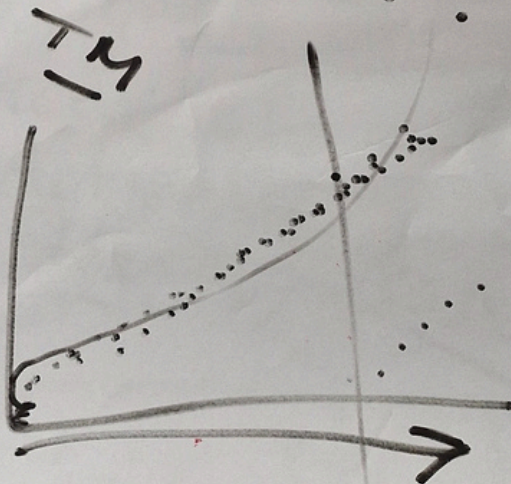
* Do what you say
Deliver on promises

- Take action JDI ✓

-> Take care of my time

* Have a trust bank!

\$100



Celeste! ☺ DISC

1. Be present - Don't multi-task
2. Don't Pontificate
3. Open ended questions Keep
4. Let it go! ✓✓
5. Learn from others
6. Don't equate I don't know
7. Don't repeat
8. Stay out of the weeds Stop ✓
9. Listen Start to understand! (Exp)
10. Be brief Engaged
Success
11. Be amazed Action Change Go for it

Think fast, talk slow

"What is discounted"

⑫ Strategic Delivery In + out

- Know your audience
- State your message / purpose (why)
- Be brief, concise
- Be prepared • Synopsis
- Your material • Summary
↳ The questions • Ask
- Say I don't know DEQ's
↳ Parking Lot
- Be on time, within time
- Be clear on content
- Use story telling • Intro

13

→ ET

SelR

Social

S-A

S-'A'

- Prepare

Triggers

Bot

S-R

S-R

80%

$$\frac{4}{4} \times 100$$

3

4



⑭ Our job: HELP
20% - 4 years

20%

50%

50%

50/50

"

"

"

"

40%

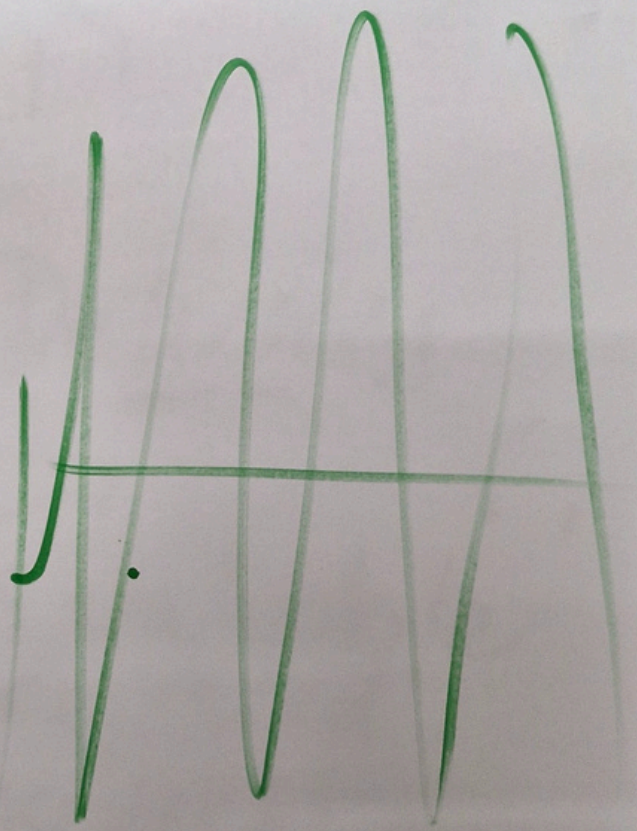
50%

50%

People
Plant

75%

25%



15

Incredibly Capable team

Preso - why

Ask for 'what you want'

Calendar - P vs B

10

Energy Mgmt!

Strategic Delivery
why

'My time is valuable'
& 'come prepared'

HPT is not an accident

A-B-C

Unity - Trust

I am able (we are able)

1 word:
(16)

• Energising

• Useful

• Potential

• Informative

• Value-driven

• Productive

• Woot-woot

• Engaging

• Amazing