



ACTION PLAN

Driver Trainer Excellence Workshop

Emerald Carrying Company/Monaro Fuel Haulage

6th March 2025, 2024



Leadership on Purpose

Leadership under Pressure

Leading with Perspective

The Outcomes - High Goals

Generally:

ECC Monaro highly values their Driver Trainers, and this workshop is designed to further empower them in their crucial roles. It focuses on strengthening safety leadership, coaching, and managing change, all while aligning their efforts with ECC Monaro's core values. Participants will learn to foster a culture of safety and resilience, inspire their teams, and adapt effectively to diverse needs and challenges.

The focus will include embedding WHS principles and ECC Monaro values into daily operations, with a review of the Bradley Curve to assess and improve safety behaviors. Participants will also explore the distinction between coaching and training, developing the ability to inspire as coaches and teach effectively as trainers.

Adapting to diverse learning styles and leading teams through change will be key components, providing strategies to support transitions and build resilience. Through the interactive workshop, Driver Trainers will gain actionable tools to enhance their impact, ensuring alignment with ECC Monaro values and driving team success. This program supports ECC Monaro's commitment to continuous improvement and organizational excellence.



**Moving the needle
in your favour**

**“Supporting the ECC/Monaro’s Driver
Trainer’s personal and professional
development!”**

Specifically:

- **Strengthening Safety Leadership:** Enhance the ability to embed WHS principles and ECC values into daily operations, **fostering a strong safety culture** and improving safety mindset and behaviours
- **Balancing Coaching and Training:** Develop skills to **inspire as coaches while effectively teaching as trainers**, ensuring driver growth and engagement (there is a specific way to deliver coaching conversations)
- **Managing Change and Adaptability:** Learn strategies to guide teams through transitions, **adapt to diverse learning styles**, and build resilience while maintaining alignment with ECC's values

**Achieving these will upgrade your Driver Trainers,
and support them to influence long term
organisational culture change!**



**With a focus on ECC/Monaro
values and organisation culture**

The Program - High Focus

01

Driver Trainer Excellence Workshop Development

Tailored to ECC/Monaro

- Developed based on planning discussions and finalised in conjunction with Tamara, Arron, Rodney and Ben
- Targeting key area's of opportunity for fostering safety ownership, coaching methods and resilience all aligned with ECC/Monaro's vision and values
- Workbooks developed, designed and printed

02

Driver Trainer Excellence Workshop Delivery

6th March 2025

- Embedding WHS principles and ECC values to strengthen safety culture
- Understanding when to inspire as a coach and teach as a trainer
- Adapting to diverse learning styles and leading teams through transitions effectively.

03

Driver training Excellence Workshop Close out

Within 2 working days of the workshop:

- To provide ECC/Monaro with an overview of the program
- To provide details of any surveys or actions completed during the program
- To discuss the success of the program, and a way forward

The Investment - High Value

WHAT	WITH	INVESTMENT
<p>Driver Trainer Excellence Workshop (In Brisbane, QLD)</p>	<p>3 Hour Workshop 6th March 2025</p> <ul style="list-style-type: none"> • Workbook is provided • Highly Engaging • ECC/Monaro vision and values focused 	<p>\$4,500*</p>

* All investments are exclusive of GST

No travel costs will be incurred for this program, Anton will travel to Brisbane as part of another trip

\$4,500*

The Case Studies - High Results



“Having just finished a 2-day workshop with Anton, I can honestly say that I have learned more about myself in the past 2 days than I have in the previous 2 years.

I would highly recommend TGG and their approach to training, and I will most definitely be looking into more coaching with these guys in the near future!”
— The Aussie Cuttler



“What I loved the most is the way that experiences from the group were drawn upon and discussed to bring life to the presentation. Contemporary research was used and Anton was across key concepts, modern research, and simplicity concepts for learners.”



“I loved the engagement Anton gave to all parties and how the whole leaders had real feedback to help understand each situation and how so many different workplaces all face the same challenges. I also loved the guest speaker.”



“I would like to express a personal thank you to Anton and Ally for the training they delivered. It was not only interesting and valid; I now have a better insight into the emotional side of the way we cope differently under pressure. This will assist me in the way I approach a situation and respond to gain the desired result with all stakeholders.”

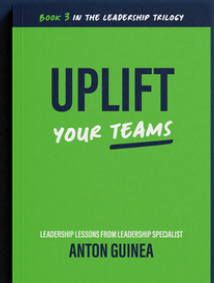
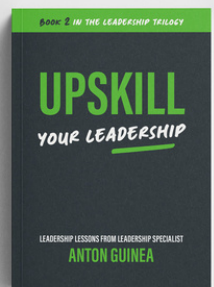
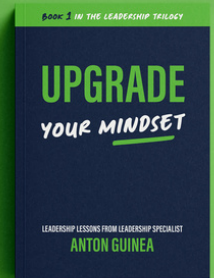


“Unreal couple of days mate. Really enjoyed it. Everyone needs to attend this or something similar in their lives. Keep up the great work.”
— Angus Wilson

The Inclusions - High Value

Inclusions About the program

- 01** A planning meeting to tailor the workshops content, to ensure it is on point and fit for purpose
- 02** A 3-hour workshop for between 5 and 10 ECC/Monaro leaders (more than 10 make it difficult to provide an amazing experience)
- 03** A coach the coach styles program, that works though both the aims of the program, but also the GROW model of coaching where Driver Trainers are able not just to train, but to understand what drivers want to achieve at ECC
- 04** A close out meeting after the program to provide SMW Group with an overview of the program, details of any observations during the program and to discuss a way forward
- 05** A free copy of Anton's book ' Let's Talk About Safety'
- 06** A professional and private webpage link that provides notes, surveys, photos and any other relevant materials that you can distribute to your ECC/Monaro leaders (resources)
- 07** A energetic and engaging training session that encourages enterprise thinking



**THIS PROGRAM
IS DESIGNED TO
HELP DRIVER
TRAINERS:**



**MAKE A
DIFFERENCE**



**HAVE MORE
INFLUENCE**



**SEE OTHERS
SUCCEED**



**BUILD A STRONG
CULTURE**



**BE THEIR
BEST SELF**

The Facilitator - High Expertise



ANTON GUINEA

Helping to develop
leaders since 2005!

Anton Guinea, one of our expertly trained professionals and an experienced local facilitator, will take charge of the process of supporting you, and your leaders, through the leader training process.

Anton is an international keynote speaker, he is a **leadership and people skills expert**, who is a qualified Resilience Coach, with a degree in Human Resources Management and Psychological Science.

Anton has been conducting training workshops since 2005 and has worked with organisations around Australia and the world.

His programs are built around energy, engagement and enterprisethinking. Anton will develop a process to engage your leaders members and get them thinking differently – **guaranteed**.

It is not just the workshop experience that will make a difference to your leaders growth process; it is the before and after support (that is second to none) that will ensure the entire process is one that adds value and is one to remember.

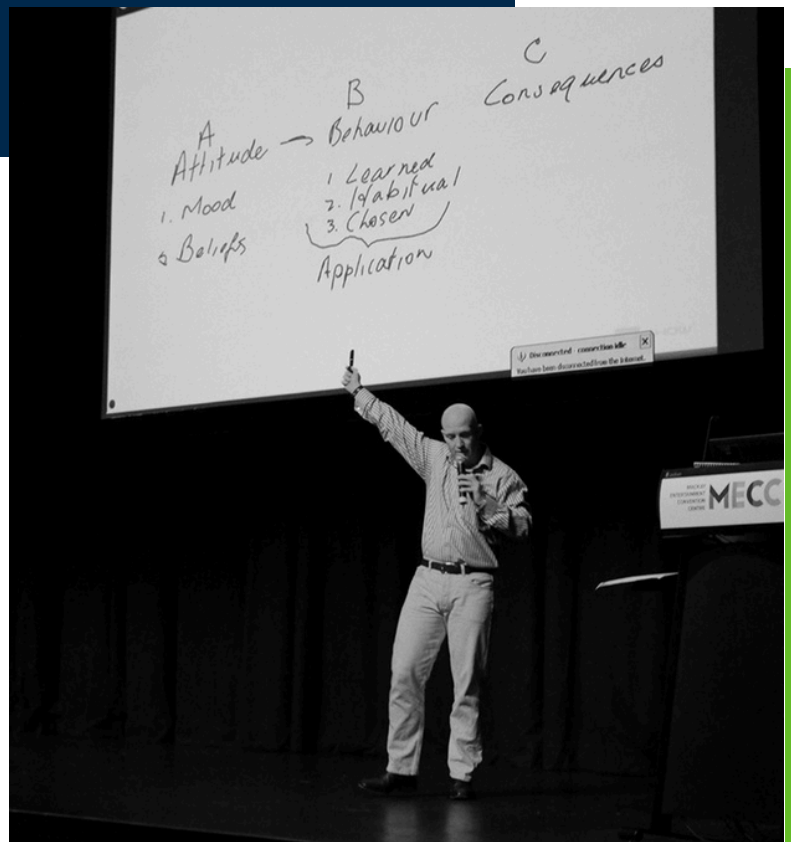
About The Guinea Group

Since 2005, the Guinea Group has supported leaders in understanding the importance of **relationship building**, to develop **amazing communication skills**.

Our individualised and **tailored training and coaching programs** are delivered with **energy, engagement and enterprise thinking**.

We have worked with Government Officials, CEOs, heavy industry workers and employees from a wide range of industries in **Australia and overseas**.

We are advocates for personal development, emotional intelligence and psychological safety. Our programs are based around these three key elements, and our clients get over 19 years of experience, a Business Degree in HR, a Science Degree in Psychology, an NLP Master Practitioner and much more.



Other Services - Highly Varied

People Development

- Leader coaching and mentoring programs
- Employee and safety surveying
- DISC Profiling
- Employee engagement and empowerment
- leaders building (and coach the coach training)
- Employee coaching and development
- leaders Management Systems Profiling

Workshop Facilitation

- Goal setting workshops
- Risk assessment workshops
- Problem solving (RCA and defect elimination workshops)
- Issue resolution through Mediation
- Idea generation workshops
- HSE alignment workshops
- SWOT Analysis and business planning workshops

Performance Development

- Business strategy and business process
- Procedure and system implementation
- Change management strategies
- System performance review and optimisation
- Business leaders and individual performance review and support
- Systems leadership strategies

Please see the TGG Capability Statement for more information on our services, and the **TGG Difference!**

“

I START WITH THE PREMISE
THAT THE FUNCTION OF
LEADERSHIP IS TO
PRODUCE MORE LEADERS,
NOT MORE FOLLOWERS.

-RALPH NADER

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 THE GUINEA GROUP