



ACTION PLAN

Interactive Safety Talk And Safety Leadership Workshop

Walz Group

2025



Leadership on Purpose

Leadership under Pressure

Leading with Perspective

The Outcomes - High Goals

Generally:

The Walz Group's brilliance, capability, and "can-do" attitude drive exceptional performance. However, this mindset can sometimes lead to risks being underestimated.

This workshop series aims to realign safety culture and empower leadership to take ownership of safety outcomes, balancing proactive operations with effective risk management.

Targeting 30 Supervisors and 12 Project Managers across Gladstone, Mackay, and Brisbane, the workshops will focus on evaluating current safety practices, enhancing leadership engagement, and fostering collaboration.

Through interactive sessions, participants will develop actionable strategies to strengthen safety culture and ensure a safer, more efficient work environment.

We look forward to partnering with the Walz Group to achieve these goals.



Moving the needle
in your favour

“The Walz Way is the Safe Way”

Specifically:

- **Safety Culture Discussion:** Unpack the current safety culture and identify areas for improvement
- **Leadership Ownership:** Enhance leadership roles in fostering a safety-first mindset
- **Risk Awareness:** Transition from reactive to proactive risk management, ensuring safety remains a top priority
- **Collaboration:** Align Supervisors and Project Managers on shared safety strategies and goals

Followed by how the Walz Group leaders can create a safe culture where physical and psychological safety are a priority for all workers!

Achieving these will upgrade your leaders, and your safety culture



With a focus on Walz Group's values and organisational culture

The Program - High Focus

01

Interactive Safety Talk and Safety Workshop Development

Tailored to Walz Group:

- Developed based on planning discussions and finalised in conjunction with key Walz contacts
- Targeting key areas of opportunity for increased safety awareness, and aligned with Walz Group's vision and values
- Workbooks developed, designed and printed

02

Interactive Safety Talk and Safety Workshop Delivery

At a date to be determined for early 2025:

- Interactive Safety Talk
- Safety Culture
- Leadership Ownership
- Risk Awareness
- Collaboration

03

Interactive Safety Talk and Safety Workshop Close out

Within 2 working days of the workshop:

- To provide Walz Group key contacts with an overview of the program
- To provide details of any surveys or actions completed during the program
- To discuss the success of the program, and a way forward

The Investment - High Value

WHAT	WITH	INVESTMENT
<p>2025 Safety Talk and Safety Leadership Workshop</p> <p>4 Hour Group Workshop Sessions: 1 x Brisbane 1 x Mackay 2 x Gladstone</p>	<p>Interactive Safety Talk to commence session</p> <ul style="list-style-type: none"> • Flyer styled take away • Walz vision and values focused • Safety books provided <p>Safety Leadership Workshop</p> <ul style="list-style-type: none"> • Workbook and presentation designed and printed 	<p>\$4,500* per workshop Loyalty Rate</p>
<p>Travel Estimate</p>	<p>Flights, Accommodation, taxi or hire car</p> <ul style="list-style-type: none"> • On-charged at cost price only 	<p>\$2,000** (Estimate only, for outside Gladstone)</p>

* All investments are exclusive of GST

** Estimate only, invoices will be provided and on charged at cost only

\$18,000*

The Case Studies - High Results



“Having just finished a 2-day workshop with Anton, I can honestly say that I have learned more about myself in the past 2 days than I have in the previous 2 years.

I would highly recommend TGG and their approach to training, and I will most definitely be looking into more coaching with these guys in the near future!”
 — The Aussie Cuttler



“What I loved the most is the way that experiences from the group were drawn upon and discussed to bring life to the presentation. Contemporary research was used and Anton was across key concepts, modern research, and simplicity concepts for learners.”



“I loved the engagement Anton gave to all parties and how the whole leaders had real feedback to help understand each situation and how so many different workplaces all face the same challenges. I also loved the guest speaker.”



“I would like to express a personal thank you to Anton and Ally for the training they delivered. It was not only interesting and valid; I now have a better insight into the emotional side of the way we cope differently under pressure. This will assist me in the way I approach a situation and respond to gain the desired result with all stakeholders.”

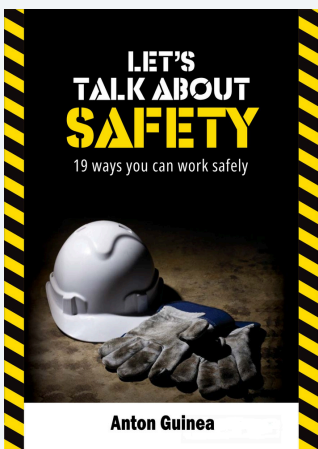
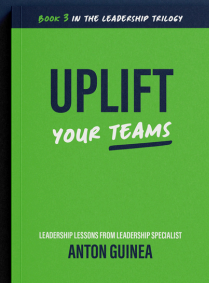
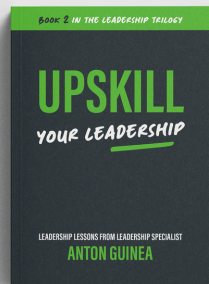
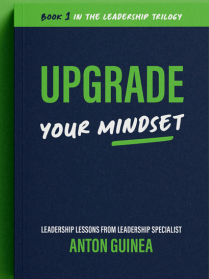


“Unreal couple of days mate. Really enjoyed it. Everyone needs to attend this or something similar in their lives. Keep up the great work.”
 — Angus Wilson

The Inclusions - High Value

Inclusions About the program

- 01** A planning meeting to tailor the workshop content, to ensure it is on point and fit for purpose
- 02** Up to 4 x Four hour workshop session that includes Anton's keynote Uphold Your Safety, photos from the incident and delivered in a personal way that connects with the hearts and minds
- 03** A workbook styled takeaway developed and printed for each of the participants so that they can take notes, plus books and a range of other merchandise
- 04** A close out meeting after the program to provide Walz with an overview of the program, details of any observations during the session and to discuss a way forward
- 05** Free copies of Anton's book 'Let's Talk About Safety' that can be given out to interested participants
- 06** A professional and private webpage link that provides notes, surveys, photos and any other relevant materials that you can distribute to your Walz leaders (resources)
- 07** An energetic and engaging workshop program that encourages enterprise thinking



LET'S TALK ABOUT SAFETY 19 ways you can work safely

Let's Talk About Safety draws together two powerful and life changing safety ideas.

In this book, Anton explains that our beliefs, what we hold to be true about safety, drive our behaviours and that real conversations in the workplace can influence our safety beliefs.

The big questions about safety are tackled honestly and head on by Anton. In a down to earth and refreshing style, the person at the 'front line' to the senior manager is challenged to reconsider what they believe in and to rethink their approach to safety.

The Facilitator - High Expertise



ANTON GUINEA

Helping to develop
leaders since 2005!

Anton Guinea, one of our expertly trained professionals and an experienced local facilitator, will take charge of the process of supporting you, and your leaders, through the leader training process.

Anton is an international keynote speaker, he is a **leadership and people skills expert**, who is a qualified Resilience Coach, with a degree in Human Resources Management and Psychological Science.

Anton has been conducting training workshops since 2005 and has worked with organisations around Australia and the world.

His programs are built around energy, engagement and enterprise thinking. Anton will develop a process to engage your leaders members and get them thinking differently – **guaranteed**.

It is not just the workshop experience that will make a difference to your leaders growth process; it is the before and after support (that is second to none) that will ensure the entire process is one that adds value and is one to remember.

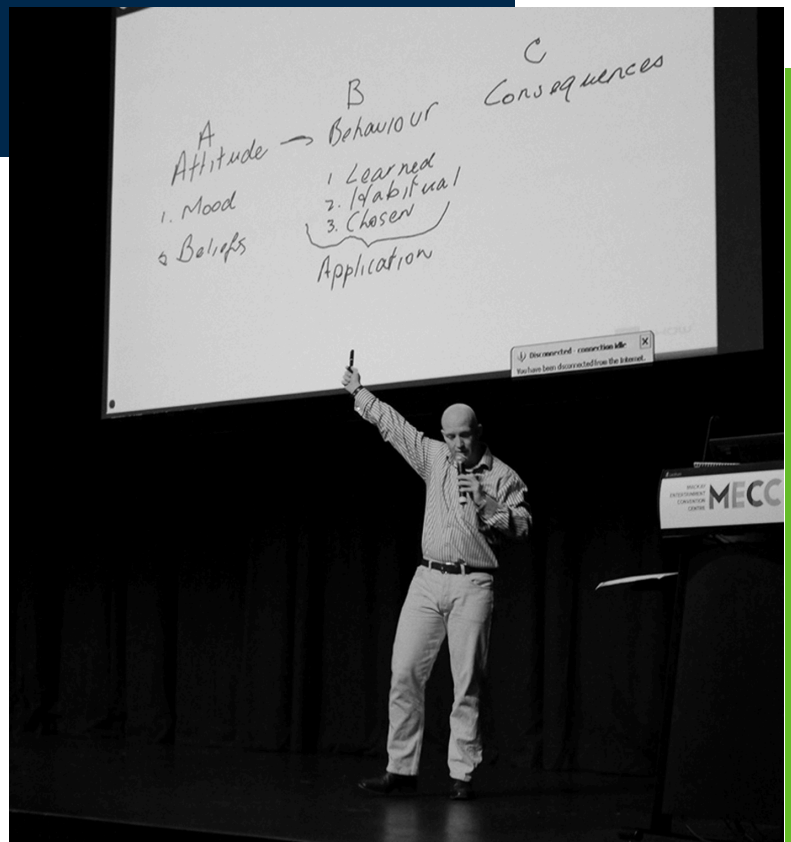
About **The Guinea Group**

Since 2005, the Guinea Group has supported leaders in understanding the importance of **relationship building**, to develop **amazing communication skills**.

Our individualised and **tailored training and coaching programs** are delivered with **energy, engagement and enterprise thinking**.

We have worked with Government Officials, CEOs, heavy industry workers and employees from a wide range of industries in **Australia and overseas**.

We are advocates for personal development, emotional intelligence and psychological safety. Our programs are based around these three key elements, and our clients get over 19 years of experience, a Business Degree in HR, a Science Degree in Psychology, an NLP Master Practitioner and much more.



Other Services - Highly Varied

People Development

- Leader coaching and mentoring programs
- Employee and safety surveying
- DISC Profiling
- Employee engagement and empowerment
- leaders building (and coach the coach training)
- Employee coaching and development
- leaders Management Systems Profiling

Workshop Facilitation

- Goal setting workshops
- Risk assessment workshops
- Problem solving (RCA and defect elimination workshops)
- Issue resolution through Mediation
- Idea generation workshops
- HSE alignment workshops
- SWOT Analysis and business planning workshops

Performance Development

- Business strategy and business process
- Procedure and system implementation
- Change management strategies
- System performance review and optimisation
- Business leaders and individual performance review and support
- Systems leadership strategies

Please see the TGG Capability Statement for more information on our services, and the **TGG Difference!**

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I START WITH THE PREMISE
THAT THE FUNCTION OF
LEADERSHIP IS TO
PRODUCE MORE LEADERS,
NOT MORE FOLLOWERS.

-RALPH NADER

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 THE GUINEA GROUP