



# ACTION PLAN

## Upgrade Safety Program

GR Production Services

Workshops  
2025



THE GUINEA GROUP

Safety Leadership on Purpose

Safety Leadership under Pressure

Safety Leadership with Perspective

# The Outcomes - High Goals

## Generally:

GR Production Services (GRPS), is fully committed to safe production, continuous improvement, and a strong safety culture. To reinforce these values, the upgrade safety program in Moranbah and Brisbane, will focus on key areas such as workplace safety, accountability, and collaboration to enhance operational excellence.

The workshop series will cover critical topics, including the results of a safety culture survey (if available), the Safe Production Mindset, and strategies for smooth transition to work. Employees will also engage in discussions about taking responsibility for safety and understanding the consequences of actions, ensuring a proactive and accountable workforce.

Anton Guinea will include an overview of his workplace incident, to ensure that the workshops contribute to a safer, more efficient, and high-performing workplace.



**Moving the needle  
in your favour**

**“Supporting GR  
Production Services to  
keep their teams safe, by  
focusing on safety culture  
and safety behaviour  
upgrades”**

## Specifically:

- **Safe Production** – Reinforcing safety as a top priority and integrating best practices into daily operations
- **Safety Culture Survey Results** (if available) – Presenting and analyzing insights from GRPS’s safety culture survey to identify strengths and areas for improvement
- **Safer Together** – Encouraging a collaborative approach to workplace safety, fostering teamwork, communication, and shared responsibility
- **Transition to Work** – Addressing challenges related to shift changes, fatigue management, and mental well-being to ensure employees are supported in maintaining high performance and safety standards
- **Taking Responsibility & Consequences of Actions** - Emphasizing personal accountability and the impact of individual actions on workplace safety and efficiency



**With a focus on GR  
Production’s values and  
organisational culture**

# The Program - High Focus

01

## Upgrade Safety Program Development

Tailored to GR Production Services including:

- Working with GR Production Services to develop engaging sessions that include a mix of presentations, discussions, and scenario-based learning
- Incorporating real-life safety impacts, safety scenarios, and concepts to reinforce key messages
- Focusing on safe production, continuous improvement, and a strong safety culture

02

## Upgrade Safety Program Delivery

With a focus on:

- Increased awareness and reinforcement of GRPS's safety culture and safety commitments
- Stronger collaboration between employees and leadership to improve workplace safety
- A more engaged workforce with a clear understanding of their roles and responsibilities in maintaining a safe and productive work environment

03

## Upgrade Safety Program Close Out

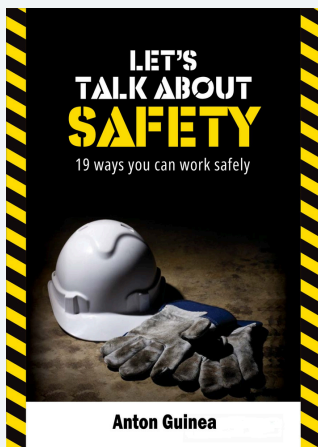
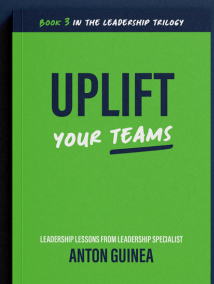
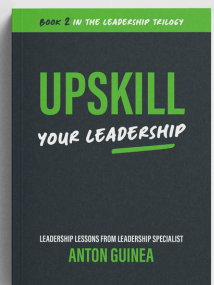
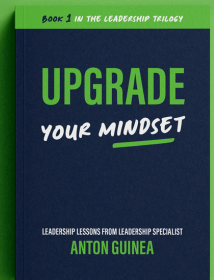
Workshop wrap up process:

- To provide GR Production Services with an overview of the program
- To provide details of any surveys or actions completed during the program
- Including a close out webpage link, containing all relevant information
- A recommendation for any TGG support for GR Production Services moving forward
- Copies of the feedback forms for future program development

# The Inclusions - High Value

## Inclusions About the program

- 01 A planning meeting to tailor the workshop content, to ensure it is on point and fit for purpose
- 02 3 x Four-hour workshop sessions that include Anton's keynote Uphold Your Safety, photos from the incident and delivered in a personal way that connects with the hearts and minds
- 03 A workbook styled takeaway developed and printed for each of the participants so that they can take notes, plus books and a range of other merchandise
- 04 A close out meeting after the program to provide GR Production Services with an overview of the program, details of any observations during the session and to discuss a way forward
- 05 Free copies of Anton's book 'Let's Talk About Safety'
- 06 A professional and private webpage link that provides notes, surveys, photos and any other relevant materials that you can distribute to the GR Production Services leaders (resources)
- 07 An energetic and engaging workshop program that encourages enterprise thinking



## LET'S TALK ABOUT SAFETY 19 ways you can work safely

Let's Talk About Safety draws together two powerful and life changing safety ideas.

In this book, Anton explains that our beliefs, what we hold to be true about safety, drive our behaviours and that real conversations in the workplace can influence our safety beliefs.

The big questions about safety are tackled honestly and head on by Anton. In a down to earth and refreshing style, the person at the 'front line' to the senior manager is challenged to reconsider what they believe in and to rethink their approach to safety.



# The Facilitator - High Expertise



**ANTON GUINEA**

**Helping to develop  
leaders since 2005!**

Anton Guinea, one of our expertly trained professionals and an experienced local facilitator, will take charge of the process of supporting you, and your teams, through the **leader coaching process**.

Anton is an international keynote speaker, he is a **leadership and people skills expert**, who is a qualified Resilience Coach, with a degree in Human Resources Management and Psychological Science.

Anton has been conducting training workshops since 2005 and has worked with organisations around Australia and the world.

His programs are built around energy, engagement and enterprise thinking. Anton will develop a process to engage your team members and get them thinking differently – **guaranteed**.

It is not just the workshop experience that will make a difference to your team growth process; it is the before and after support (that is second to none) that will ensure the entire process is one that adds value and is one to remember.

# The Investment - High Value

| WHAT  | WITH  | INVESTMENT        |
|---|---|-------------------|
| <b>Upgrade Safety Program</b><br><b>3 x 4hr Workshops</b><br><br>2 x Moranbah on Wednesday the shift swing day - 36 Team Members<br><br>1 x Brisbane Office - Up to 10 Team Members | <ul style="list-style-type: none"> <li>• Safety culture development as a focus</li> <li>• Individual hardcopy workbooks</li> <li>• 3 Key sessions delivered over two locations</li> </ul> | <b>\$18,500 *</b> |
| <b>Travel and Accommodation</b>   | For flights or driving to site (two nights) - currently an estimate only (final costing can be determined, upon booking)  | <b>\$2,000 **</b> |

\* All investments are exclusive of GST (presuming one full day in Moranbah, and half day in Brisbane)

\*\* Excludes Travel

Excludes catering and venue hire

**TOTAL: \$18,500 \*\***

## The Case Studies - High Results



"Having just finished a 2-day workshop with Anton, I can honestly say that I have learned more about myself in the past 2 days than I have in the previous 2 years.

I would highly recommend TGG and their approach to training, and I will most definitely be looking into more coaching with these guys in the near future!"  
— The Aussie Cuttler



"What I loved the most is the way that experiences from the group were drawn upon and discussed to bring life to the presentation. Contemporary research was used and Anton was across key concepts, modern research, and simplicity concepts for learners."



"I loved the engagement Anton gave to all parties and how the whole team had real feedback to help understand each situation and how so many different workplaces all face the same challenges. I also loved the guest speaker."



"I would like to express a personal thank you to Anton and Ally for the training they delivered. It was not only interesting and valid; I now have a better insight into the emotional side of the way we cope differently under pressure. This will assist me in the way I approach a situation and respond to gain the desired result with all stakeholders."



"Unreal couple of days mate. Really enjoyed it. Everyone needs to attend this or something similar in their lives. Keep up the great work."  
— Angus Wilson

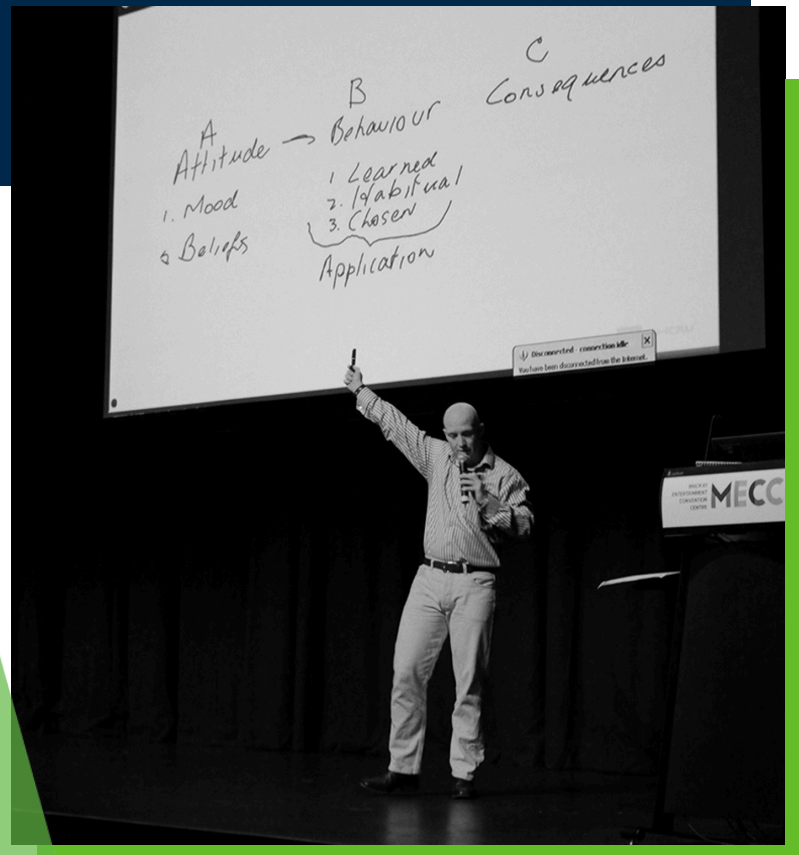
# About The Guinea Group

Since 2005, the Guinea Group has supported leaders in understanding the importance of **relationship building**, to develop **amazing communication skills**.

Our individualised and **tailored training and coaching programs** are delivered with **energy, engagement and enterprise thinking**.

We have worked with Government Officials, CEOs, heavy industry workers and employees from a wide range of industries in **Australia and overseas**.

We are advocates for personal development, emotional intelligence and psychological safety. Our programs are based around these three key elements, and our clients get over 19 years of experience, a Business Degree in HR, a Science Degree in Psychology, an NLP Master Practitioner and much more.



# Other Services - Highly Varied

## People Development

- Leader coaching and mentoring programs
- Employee and safety surveying
- DISC Profiling
- Employee engagement and empowerment
- Team building (and coach the coach training)
- Employee coaching and development
- Team Management Systems Profiling

## Workshop Facilitation

- Goal setting workshops
- Risk assessment workshops
- Problem solving (RCA and defect elimination workshops)
- Issue resolution through Mediation
- Idea generation workshops
- HSE alignment workshops
- SWOT Analysis and business planning workshops

## Performance Development

- Business strategy and business process
- Procedure and system implementation
- Change management strategies
- System performance review and optimisation
- Business team and individual performance review and support
- Systems leadership strategies

Please see the TGG Capability Statement for more information on our services, and the **TGG Difference!**

“

I START WITH THE PREMISE  
THAT THE FUNCTION OF  
LEADERSHIP IS TO  
PRODUCE MORE LEADERS,  
NOT MORE FOLLOWERS.

-RALPH NADER

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