

Team Building

Learn:

- Ask questions - clarify
- All angles
- Adapt: Your plan
+ process!
- Clear on outcome

Thanks Carly

> Safe to try! 😊
> Good to listen to

- Recruit hard,
lead light
- Team fit + Technical
- Alignment with²
leadership
- "We want involvement"
- "Kind is nice"
- Executive Alignment

Ability to get over +
not impact moving forward

A

D

A

Pre - Boom

Post

Lamenting

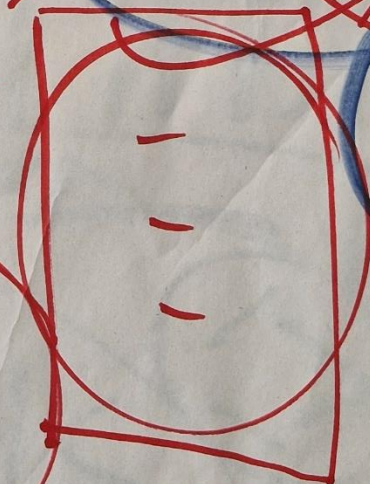
Living (ive)

Easier

3am

A - Report

100



Context:

10.5

- Affected by decisions

(4)

- Most resilient

- "Org. change"

→ Positive (Let it be)

3.8 k

180 k

42.2

(40)

(17)

10-12-14
8-10

R New Delivery. ~~FORCED~~
* OH Team structure
Creating uncertainty
- Checked out
- Disrespected
- Silenced
- Undervalued
- S*! + Frustrated
- 'Duress' / stress
- Wronged
- Fair work
- Psych Safety
- Fatigue
- Corrupt

1. At least

2. Actions

3. Learn?

⑥

"At least...

- Pay day on Wednesday!
- We have our team
- Shared adversity
- Still got our health
- Work to do
- Permanent employee
- "We still care"

- We can still help ^{it's} ~~prevent~~ ^{place}
- We ~~live~~ ^{are} here, ^{it's} ~~our~~ ^{place}
- We still care
- We are still invested
- We are providing a future
- Still 'relevant' →
- We have our experience

- Cared 1,400

- Valued

- Support

Work Outcome Team

Can't get worse

5

Thanks Iacko • Family &

- Dedicated • Healthy eating

- Tenacious • Balance

- Mature - leadership

- Not too far ahead
Steps

- LT & ST goals • Self-control
(mindset)

- Factors to focus on

- Balance • And happy
Humble

- Committed

Relate back to work

10%

- Personal Development
 - Goal setting (Role) ✓
 - Composure (LoC) ✓
 - Sleep more , Stress
- 7.2

Action

Actions ↔

I will:

← Reflect →

- Step back!

- In your control

- Commitment

→ Set new goals

↳ New direction

↳ Balance / Give up

→ Boundaries

- Priority

↑

- A -

R + R

1. Team⁺ meeting to
reframe (ILOC)

2. Phone⁺ a friend
outside CS @

3. 1:1 ↔ Moving forward

4. Vent!

5. Reset goals
Direction (Realign)

Learn > Org! Our Ideas

- At leasts

- Equipped!

more resources

- Go with it, & see Safe to try

(2)

- Accept

With input

- Strong Team

- Align expectations

- Where do we fit in?

the culture

#5
4
6
5
8
7
4
4
5
5
6

8
(10)

(11)

(7)

(8)

→ 12

- Injection
- Pain Picked
- Sewing (13)
- Haystack
- Sharp
- Pin Point
- Eye
- Thimble
- Hurt
- Thread

④

1 word:

- Entertaining
- Resilient
- Re-aligned
- Reframing!
- Useful
- Team
- Boom!
- Informative
- Aware
- Healthy
- Reasoning
- Grateful

