

# SPEAK SAFE

LEAD WITH CARE

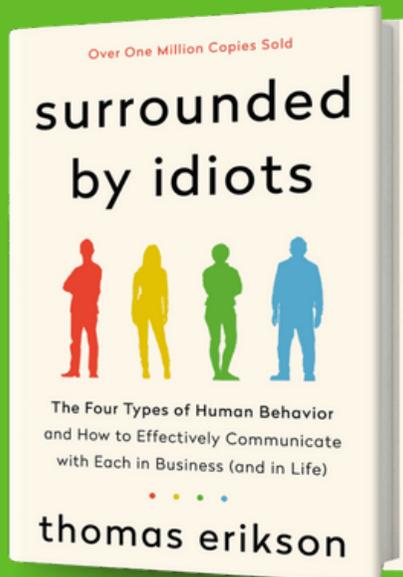
A Culture-First Psychological  
Safety Program

## ACCEPTANCE

- Embracing difference and diversity
- Listening to all voices
- Setting and respecting boundaries

# 1. Everyone Is Different

“ Being human requires an understanding of other humans. ”



# 2. All Voices Should Be Heard

## Leadership Habits That Unlock Voice

- Create Speaking Rotations
- Ask for Input Before the Meeting
- Make Silence Safe
- Normalise Unpolished Ideas
- Back Up the Brave

# 3. Boundaries Are Important

## How Great Leaders Set and Model Boundaries

